

FUND FOR GLOBAL HUMAN RIGHTS, INC.

Washington, DC

FINANCIAL REPORT

JUNE 30, 2024

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800.464.1976

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INDEPENDENT AUDITOR'S REPORT

To The Board of Directors
Fund for Global Human Rights, Inc.
1301 Connecticut Avenue, NW
Suite 500
Washington, DC 20036

Opinion

We have audited the accompanying financial statements of Fund for Global Human Rights, Inc. (the "Fund"), which comprise the statements of financial position as of June 30, 2024 and 2023, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of as of June 30, 2024 and 2023, and the changes in its net assets, functional expenses, and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Fund and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fund's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Gount, Hyde & Barbour, P.C.

Rockville, Maryland
January 14, 2025

FUND FOR GLOBAL HUMAN RIGHTS, INC.

Statements of Financial Position

June 30, 2024 and 2023

Assets	2024	2023
Current Assets		
Cash and cash equivalents	\$ 6,352,348	\$ 6,078,056
Current portion of grants and contributions receivable	7,849,418	10,401,006
Due from related organization	310,889	-
Other receivables	47,173	136,163
Prepaid expenses	73,024	155,355
Total current assets	<u>14,632,852</u>	<u>16,770,580</u>
Property and Equipment, Net	<u>106,504</u>	<u>44,331</u>
Investments	<u>13,399,974</u>	<u>16,506,308</u>
Other Assets		
Grants and contributions receivable, net, less current portion	4,484,167	6,003,331
Deposits	120,375	89,050
Right-of-use assets - operating	668,143	797,181
Total other assets	<u>5,272,685</u>	<u>6,889,562</u>
Total assets	<u>\$ 33,412,015</u>	<u>\$ 40,210,781</u>
Liabilities and Net Assets		
Current Liabilities		
Accounts payable and accrued expenses	\$ 298,144	\$ 364,815
Accrued vacation	73,167	79,530
Payroll liabilities payable	27,645	90,536
Lease obligation liability	212,873	119,515
Due to related organization	-	22,832
Grants payable	3,529,898	4,132,385
Total current liabilities	<u>4,141,727</u>	<u>4,809,613</u>
Lease Liabilities, net of current portion	<u>707,955</u>	<u>860,558</u>
Net Assets		
Without donor restrictions:		
Unrestricted	5,382,872	6,338,700
Board designated - operating reserve	3,850,000	3,850,000
	<u>9,232,872</u>	<u>10,188,700</u>
With donor restrictions	<u>19,329,461</u>	<u>24,351,910</u>
Total net assets	<u>28,562,333</u>	<u>34,540,610</u>
Total liabilities and net assets	<u>\$ 33,412,015</u>	<u>\$ 40,210,781</u>

See Notes to Financial Statements.

FUND FOR GLOBAL HUMAN RIGHTS, INC.

Statement of Activities

For the Year Ended June 30, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
Support and Revenue			
Grants income	\$ 278,625	\$ 13,010,275	\$ 13,288,900
Contribution income	367,801	265,335	633,136
Investment income, net	1,121,187	--	1,121,187
Other income	13,028	--	13,028
Net assets released from restrictions	<u>18,298,059</u>	<u>(18,298,059)</u>	<u>- -</u>
Total support and revenue	<u>20,078,700</u>	<u>(5,022,449)</u>	<u>15,056,251</u>
Expenses			
Program	17,668,603	--	17,668,603
Management and general	2,620,048	--	2,620,048
Fundraising	<u>745,877</u>	<u>--</u>	<u>745,877</u>
Total expenses	<u>21,034,528</u>	<u>--</u>	<u>21,034,528</u>
Change in net assets	(955,828)	(5,022,449)	(5,978,277)
Net Assets - beginning of year	<u>10,188,700</u>	<u>24,351,910</u>	<u>34,540,610</u>
Net Assets - end of year	<u>\$ 9,232,872</u>	<u>\$ 19,329,461</u>	<u>\$ 28,562,333</u>

See Notes to Financial Statements.

FUND FOR GLOBAL HUMAN RIGHTS, INC.

Statement of Activities

For the Year Ended June 30, 2023

	<u>With Donor Restrictions</u>	<u>Without Donor Restrictions</u>	<u>Total</u>
Support and Revenue			
Grants income	\$ - -	\$ 21,050,947	\$ 21,050,947
Contribution income	989,464	1,318,733	2,308,197
Investment income, net	657,391	- -	657,391
Other income	10,351	- -	10,351
Net assets released from restrictions	<u>21,425,139</u>	<u>(21,425,139)</u>	<u>- -</u>
Total support and revenue	<u>23,082,345</u>	<u>944,541</u>	<u>24,026,886</u>
Expenses			
Program	21,458,016	- -	21,458,016
Management and general	2,522,044	- -	2,522,044
Fundraising	<u>1,123,490</u>	<u>- -</u>	<u>1,123,490</u>
Total expenses	<u>25,103,550</u>	<u>- -</u>	<u>25,103,550</u>
Change in net assets	(2,021,205)	944,541	(1,076,664)
Net Assets - beginning of year	<u>12,209,905</u>	<u>23,407,369</u>	<u>35,617,274</u>
Net Assets - end of year	<u>\$ 10,188,700</u>	<u>\$ 24,351,910</u>	<u>\$ 34,540,610</u>

See Notes to Financial Statements.

FUND FOR GLOBAL HUMAN RIGHTS, INC.

Statement of Functional Expenses

For the Year Ended June 30, 2024

	Program Services				Supporting Services			
	General Program	Thematic Programs	Regional Programs	Total Program Services	Management and General	Fundraising	Total Supporting Services	Total Expenses
Salaries and employee benefits	\$ 379,398	\$ 1,398,112	\$ 1,471,465	\$ 3,248,975	\$ 1,673,269	\$ 499,600	\$ 2,172,869	\$ 5,421,844
Conferences and meetings	8,897	23,086	19,211	51,194	13,978	70,583	84,561	135,755
Consultants and professional services	96,874	410,027	418,270	925,171	115,102	77,730	192,832	1,118,003
Depreciation	--	--	--	--	20,572	--	20,572	20,572
General office expense	9,485	7,312	6,609	23,406	147,348	11,882	159,230	182,636
Grants	1,810,000	3,360,508	7,039,930	12,210,438	--	--	--	12,210,438
Office supply and expense	3,524	46,848	5,817	56,189	271,014	24,069	295,083	351,272
Rent	195	8,939	2,247	11,381	165,783	--	165,783	177,164
Travel	71,072	581,485	489,292	1,141,849	212,982	62,013	274,995	1,416,844
Total expenses	<u>\$ 2,379,445</u>	<u>\$ 5,836,317</u>	<u>\$ 9,452,841</u>	<u>\$ 17,668,603</u>	<u>\$ 2,620,048</u>	<u>\$ 745,877</u>	<u>\$ 3,365,925</u>	<u>\$ 21,034,528</u>

See Notes to Financial Statements.

FUND FOR GLOBAL HUMAN RIGHTS, INC.

Statement of Functional Expenses
For the Year Ended June 30, 2023

	Program Services				Supporting Services			
	General Program	Thematic Programs	Regional Programs	Total Program Services	Management and General	Fundraising	Total Supporting Services	Total Expenses
Salaries and employee benefits	\$ 434,316	\$ 1,615,395	\$ 1,702,306	\$ 3,752,017	\$ 1,235,571	\$ 625,554	\$ 1,861,125	\$ 5,613,142
Communications	14	657	65	736	13,125	--	13,125	13,861
Conferences and meetings	12,436	6,313	77,713	96,462	10,314	22,986	33,300	129,762
Consultants and professional services	166,528	366,308	253,128	785,964	503,492	171,522	675,014	1,460,978
Depreciation	--	--	--	--	21,434	--	21,434	21,434
General office expense	9,449	18,947	65,973	94,369	362,793	50,210	413,003	507,372
Grants	1,260,000	6,319,000	8,022,077	15,601,077	--	20,000	20,000	15,621,077
Office supply and expense	3,349	24,079	4,191	31,619	102,454	179,391	281,845	313,464
Rent	--	51,003	1,841	52,844	170,089	--	170,089	222,933
Travel	87,623	622,199	333,106	1,042,928	102,772	53,827	156,599	1,199,527
Total expenses	<u>\$ 1,973,715</u>	<u>\$ 9,023,901</u>	<u>\$ 10,460,400</u>	<u>\$ 21,458,016</u>	<u>\$ 2,522,044</u>	<u>\$ 1,123,490</u>	<u>\$ 3,645,534</u>	<u>\$ 25,103,550</u>

See Notes to Financial Statements.

FUND FOR GLOBAL HUMAN RIGHTS, INC.

Statements of Cash Flows

For the Years Ended June 30, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Cash Flows from Operation Activities		
Change in net assets	\$ (5,978,277)	\$ (1,076,664)
Adjustment to reconcile in net assets to net cash (used in) operating activities:		
Depreciation	20,572	21,434
Unrealized (gain) on investments	(896,270)	(505,555)
Right-of-use asset amortization	129,038	63,804
(Increase) decrease in:		
Grants and contribution receivable	4,070,752	(5,345,466)
Due from related organization	(310,889)	- -
Other receivables	88,990	(114,191)
Prepaid expenses	82,331	66,533
Other assets	(31,325)	9,088
Increase (decrease) in:		
Accounts payable and accrued expenses	(66,671)	205,982
Accrued vacation	(6,363)	(62,900)
Payroll liabilities payable	(62,891)	61,467
Lease obligation liability	(59,245)	48,306
Due to related organization	(22,832)	(7,642)
Grants payable	<u>(602,487)</u>	<u>4,132,385</u>
Net cash (used in) operating activities	<u>(3,645,567)</u>	<u>(2,503,419)</u>
Cash Flows from Investing Activities		
Purchase of property and equipment	(82,745)	(40,772)
Proceeds from sale of investments	72,727,148	- -
Purchase of investments	<u>(68,724,544)</u>	<u>(11,451,506)</u>
Net cash provided by (used in) investing activities	<u>3,919,859</u>	<u>(11,492,278)</u>
 Net increase (decrease) in cash and cash equivalents	 274,292	 (13,995,697)
Cash and Cash Equivalents - beginning of year	<u>6,078,056</u>	<u>20,073,753</u>
Cash and Cash Equivalents - end of year	<u>\$ 6,352,348</u>	<u>\$ 6,078,056</u>
Supplemental Schedule of Noncash Investing and Financing Activities		
Right-of-use assets recognized with the adoption of ASC 842, <i>Leases</i>	<u>\$ - -</u>	<u>\$ 860,985</u>
 Lease liabilities recognized with the adoption of ASC 842, <i>Leases</i>	<u>\$ - -</u>	<u>\$ 960,985</u>

See Notes to Financial Statements.

FUND FOR GLOBAL HUMAN RIGHTS, INC.

Notes to Financial Statements

Note 1. Summary of Significant Accounting Principles and Financial Policies

Organization

The Fund for Global Human Rights, Inc. (the Fund) is a not-for-profit organization as defined under Section 501(c)(3) of the Internal Revenue Code. The Fund was incorporated in the District of Columbia on January 8, 2002 and commenced independent operating activities on September 9, 2002. The Fund's primary purpose is to 1) strengthen the human rights movement globally through direct grant making to local, national and regional human rights organizations; 2) provide technical assistance, services, and tools for human rights workers; and 3) facilitate the exchange of ideas, strategies, and mutual support among otherwise isolated human rights groups.

Basis of Presentation

Financial statement presentation complies with FASB ASC 958-205. Under FASB ASC 958-205, the Fund is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. In addition, the Fund is required to present a statement of cash flows.

Method of Accounting

The accompanying financial statements have been prepared in accordance with generally accepted accounting principles for not-for-profit organizations. They are stated on the accrual basis and include all material receivables and payables.

Cash and Cash Equivalents

The Fund maintains money market accounts at two financial institutions. The Fund considers all highly liquid investments, including these money market accounts, with a maturity of three months or less when purchased to be cash equivalents.

Revenue Recognition

The Fund follows guidance issued by FASB under Accounting Standards Update (ASU) 2014-09, Revenue Recognition – Revenue from Contracts with Customers (Topic 606) and Accounting Standards Update 2018-08, Not-for-Profit Entities: Clarifying the Scope and the Accounting Guidance of Contributions Received and Contributions Made (Topic 958).

ASU 2018-08 clarifies and improves guidance for contributions received and contributions made and provides guidance to organizations on how to account for certain exchange transactions. In addition, it clarifies whether a contribution is conditional. Contributions should follow the guidance of FASB Accounting Standards Codification (FASB ASC) 958-605, Not-for-Profit Entities–Revenue Recognition, whereas, for exchange transactions, an entity should follow other guidance such as FASB ASC 606, Revenue from Contracts with Customers.

Notes to Financial Statements

Revenue is predominantly derived from contributions and grants. Revenues from donors are recognized when promised to give and are recorded as support with donor restrictions or support without donor restrictions depending on the donor-imposed restrictions, if any.

All contributions restricted by the donor are reported as an increase in net assets with donor restrictions, depending on the terms of the restriction. When a restriction expires, i.e., when a stipulated restriction ends or purpose restriction is fulfilled, net assets with donor restrictions are reclassified and reported in the statement of activities as net increases in net assets without donor restrictions in the reporting period the restrictions are fulfilled.

Classification of Net Assets

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

With Donor Restrictions: Net assets subject to donor-imposed stipulations that specifically restrict funds for use of various purposes or time periods.

Without Donor Restrictions: Net assets not subject to donor-imposed stipulations are available for support of the Fund's operations.

Contributed Nonfinancial Assets

Contributed nonfinancial assets are recorded at the respective fair value of the goods or services received. There were no contributed nonfinancial assets during the years ended June 30, 2024 and 2023.

Fixed Assets

Property and equipment are recorded at cost. Items costing less than \$3,000 are charged to expense when acquired. Depreciation of furniture and equipment is calculated using the straight-line basis over the estimated useful lives of the related assets, generally three to five years. The costs of maintenance and repairs are recorded as expenses are incurred.

Activities and Supporting Services

Grants are made primarily to facilitate the support of human rights organizations in places where there is a great need and access to funding is minimal. Grants are made to qualifying organizations based on approved eligibility requirements.

General and administrative expenses include those that are not directly identifiable to any one activity or donor stipulation, but provide overall support and direction of the Fund as a whole. These include functions necessary to maintain an equitable employment program and manage financial and budgetary responsibilities of the Fund.

Income Taxes

The Fund is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code as a publicly supported organization. However, the Fund is subject to tax on net income derived from any such unrelated business activities as provided for under the current tax law. To date, the Fund has not engaged in any such activities.

Notes to Financial Statements

Fair Value of Financial Instruments

Accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under the standards are described as follows:

Level 1 – Valuations for assets and liabilities traded in active exchange markets. Valuations are obtained from readily available pricing sources for market transactions involving identical assets or liabilities.

Level 2 – Valuations for assets and liabilities traded in less active dealer or broker markets. Valuations are obtained from third party pricing services for identical or similar assets or liabilities or other inputs observable for the asset or liability, either directly or indirectly through corroboration with observable market data. If the asset or liability has a specified (contractual) term, a Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Valuations for assets and liabilities that are derived from other valuation methodologies, including option-pricing models, discounted cash flow models and similar techniques, and not based on market exchange, dealer, or broker-traded transactions. Level 3 valuations incorporate certain assumptions and projections in determining the fair value assigned to such assets or liabilities.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

For the fiscal years ended June 30, 2024 and 2023, the application of valuation techniques applied to similar assets and liabilities has been consistent. The following is a description of the valuation methodologies used for instruments measured at fair value:

Fixed income

The fair value of investments is the market value based on quoted market prices, when available, or market prices provided by recognized broker dealers. If listed prices or quotes are not available, fair value is based upon externally developed models that use unobservable inputs due to the limited market activity of the instrument.

The carrying amounts of the Fund's financial instruments not described above arise in the ordinary course of business and approximate fair value.

Notes to Financial Statements

Use of Estimates

The preparation of financial statements in conformity with the accounting principles generally accepted in the United States of America require management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Functional Allocation of Expenses

All costs of providing the various programs and other activities have been summarized on a functional basis in the statement of functional expenses. The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include, but not limited to, depreciation, office occupancy costs, salaries, and benefits. All of these shared costs are allocated based on salary percentages. Salary percentages are determined on the basis of actual time and effort.

Grants and Contributions Receivable

The Fund's grants and contributions receivable represent amounts received from established funders that historically always satisfy the obligations. Therefore, no allowance for collectability has been established.

Grants Expense and Payable

Contributions to others (or grants to others) are recognized as an expense in the period awarded with the offsetting grants payable recognized until paid by the Fund. The Fund has determined the administrative and trivial stipulations, such as routine reporting do not create an imposed condition that must be met prior to recognition. Grants payable was \$3,529,898 and \$4,132,385 at June 30, 2024 and 2023, respectively.

Leases

The Fund determines if an arrangement is or contains a lease at inception, which is the date on which the terms of the contract are agreed to, and the agreement creates enforceable rights and obligations. A contract is or contains a lease when (i) explicitly or implicitly identified assets have been deployed in the contract and (ii) the customer obtains substantially all of the economic benefits from the use of that underlying asset and directs how and for what purpose the asset is used during the term of the contract. The Fund also considers whether its service arrangements include the right to control the use of an asset.

The Fund recognizes most leases on its statement of financial position as a right-of-use (ROU) asset representing the right to use an underlying asset and a lease liability representing the obligation to make lease payments over the lease term, measured on a discounted basis. Leases are classified as either finance leases or operating leases based on certain criteria. Classification of the lease affects the pattern of expense recognition on the statement of activities.

Notes to Financial Statements

The Fund made an accounting policy election not to recognize ROU assets and lease liabilities for leases with a term of 12 months or less. For all other leases, ROU assets and lease liabilities are measured based on the present value of future lease payments over the lease term at the commencement date of the lease. The ROU assets also include any initial direct costs incurred and lease payments made at or before the commencement date and are reduced by any lease incentives received. To determine the present value of lease payments, the Fund made an accounting policy election available to non-public companies to utilize a risk-free borrowing rate, which is aligned with the lease term at the lease commencement date (or remaining term for leases existing upon the adoption of Topic 842).

Future lease payments may include fixed-rent escalation clauses or payments that depend on an index (such as the consumer price index), which is initially measured using the index or rate at lease commencement. Subsequent changes of an index and other periodic market-rate adjustments to base rent are recorded in variable lease expense in the period incurred. Residual value guarantees or payments for terminating the lease are included in the lease payments only when it is probable, they will be incurred.

The Fund has made an accounting policy election to account for lease and non-lease components in its contracts as a single lease component for its real estate, vehicle and equipment asset classes. The non-lease components typically represent additional services transferred to the Fund, such as common area maintenance for real estate, which are variable in nature and recorded in variable lease expense in the period incurred.

Recently Adopted Accounting Pronouncement

The Fund adopted ASC 326, Financial Instruments--Credit Losses, as of July 1, 2023, with the cumulative-effect transition method with the required prospective approach. The measurement of expected credit losses under the current expected credit loss ("CECL") methodology is applicable to financial assets measured at amortized cost, which include trade receivables and other receivables. An allowance for credit losses under the CECL methodology is determined using the loss-rate approach and measured on a collective (pool) basis when similar risk characteristics exist. Where financial instruments do not share risk characteristics, they are evaluated on an individual basis. The CECL allowance is based on relevant available information, from internal and external sources, relating to past events, current conditions and reasonable and supportable forecasts. The allowance for credit losses as of June 30, 2024, and change in the allowance for credit losses during the year ended June 30, 2024, was not material to the financial statements.

Notes to Financial Statements

Note 2. Investments

Investments as of June 30, 2024 and 2023 were as follows:

2024				
	Balance as of June 30, 2024	Quoted Price in Active Markets for Identical Assets (Level 1)	Significant Other Observable Levels (Level 2)	Significant Other Unobservable Levels (Level 3)
Fixed income	\$ 13,399,974	\$ 13,399,974	\$ --	\$ --
2023				
	Balance as of June 30, 2023	Quoted Price in Active Markets for Identical Assets (Level 1)	Significant Other Observable Levels (Level 2)	Significant Other Unobservable Levels (Level 3)
Fixed income	\$ 16,506,308	\$ 16,506,308	\$ --	\$ --

Investment income for the years ended June 30, 2024 and 2023 is comprised of the following:

	2024	2023
Dividend and interest income	\$ 224,917	\$ 151,836
Unrealized gain	896,270	505,555
	<u>\$ 1,121,187</u>	<u>\$ 657,391</u>

Note 3. Fair Market Measurements

The following table presents the balance of financial assets measured at fair value on a recurring basis as of June 30, 2024 and 2023:

2024			
	Cost	Market Value	Unrealized Appreciation
Fixed income	\$ 13,269,334	\$ 13,399,974	\$ 130,640
2023			
	Cost	Market Value	Unrealized Appreciation
Fixed income	\$ 16,327,958	\$ 16,506,308	\$ 178,350

Notes to Financial Statements

Note 4. Property and Equipment

Property and equipment, net at June 30, 2024 and 2023 consisted of:

	<u>2024</u>	<u>2023</u>
Computer and software	\$ 68,415	\$ 68,415
Leasehold improvements	127,596	44,851
Office equipment	13,145	13,145
Website	<u>51,515</u>	<u>51,515</u>
	260,671	177,926
Less: accumulated depreciation	<u>(154,167)</u>	<u>(133,595)</u>
Property and equipment, net	<u><u>\$ 106,504</u></u>	<u><u>\$ 44,331</u></u>

Depreciation expense was \$20,572 and \$21,434 for the years ended June 30, 2024 and 2023, respectively.

Note 5. Retirement Plans

The Fund sponsors a tax-deferred annuity retirement plan (the “plan”), established under the Internal Revenue Code Section 403(b). The Plan provides for two types of contributions. Upon hire, employees may elect to contribute a percentage of their salary on a pre-tax basis to the Plan. After one year of employment, employees are eligible for employer contributions of up to 5% of compensation. For the years ended June 30, 2024 and 2023, the Fund made contributions of \$143,355 and \$145,522 to the Plan, respectively.

Note 6. Concentrations

For the years ended June 30, 2024 and 2023, the Fund received 92% and 97% of its income from grants and contributions, respectively. For the year ended June 30, 2024, the Fund received 28% of its income from one donor. For the year ended June 30, 2023, the Fund received 42% of its income from two donors.

Notes to Financial Statements

Note 7. Net Assets with Donor Restrictions

The Fund's net assets with donor restrictions for the years ended at June 30, 2024 and 2023 are as follows:

	<u>2024</u>	<u>2023</u>
Time Restricted		
General Support	\$ 8,732,831	\$ 8,123,862
Purpose Restricted		
Middle East and North Africa	456,710	931,510
South Asia	1,338,423	679,333
Southeast Asia	67,000	1,890,182
Latin America	641,359	1,305,970
Great Lakes	322,113	230,612
Enabling Environment	309,000	723,170
Children's Rights	435,000	1,175,000
Strength & Solidarity Symposium	481,120	1,000,000
Legal Empowerment Fund	6,360,905	8,292,271
Strategic Partnerships	185,000	- -
Net Assets with Donor Restrictions	<u>\$ 19,329,461</u>	<u>\$ 24,351,910</u>

Note 8. Concentration of Credit Risk

The Fund maintains several bank accounts. Amounts at an institution are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. Account balances, at times, may exceed federally insured limits. The Fund has not experienced any losses related to these accounts and believes it is not exposed to significant credit risk on cash and cash equivalents.

Note 9. Lease Commitments

At June 30, 2024, the Fund was obligated under lease for office space in Washington, D.C. The office lease will expire in 2028.

Total rent expense recognized for the Fund's leases, for the years ended June 30, 2024 and 2023 was \$177,164 and \$222,933, respectively. As of June 30, 2024 and 2023, the Fund's weighted average discount rate was 3.94%. As of June 30, 2024 and 2023, the Fund's and weighted average remaining lease term was 4.50 years and 5.50 years, respectively.

Notes to Financial Statements

The following table summarizes the maturity of the Fund's lease liabilities on an undiscounted cash flow basis and a reconciliation to the lease liabilities recognized in the Fund's statement of financial position.

2025	\$ 212,873
2026	218,197
2027	223,461
2028	229,046
2029	<u>123,679</u>
Total lease payments	1,007,256
Less imputed interest	<u>(86,428)</u>
Total present value of lease liabilities	920,828
Less current portion	<u>(212,873)</u>
	<u><u>\$ 707,955</u></u>

Note 10. Income Taxes

The Fund complies with FASB ASC 740-10, Income Taxes, that provides guidance for reporting uncertainty in income taxes. For the years ended June 30, 2024 and 2023, the Fund has documented its consideration of FASB ASC 740-10 and determined that no material uncertain tax positions qualify for either recognition or disclosure in the financial statements.

The Fund's federal Exempt Organization Tax Returns (Form 990) after 2021 are subject to examination by the IRS, generally for three years after they are filed.

Note 11. Related Party Transactions

The Fund provides general operating support funding to the Fund for Global Human Rights U.K. (a private limited company registered as a charity in England and Wales) to help sustain its operations. In addition, the Fund for Global Human Rights U.K. provided a grant to transfer restricted funding to the US entity related to Middle East North Africa (MENA) programming, to be reimbursed. There are no shared costs between the two entities. As of June 30, 2024, the balance due from the Fund for Global Human Rights U.K. is \$310,889. As of June 30, 2023, the balance due to the Fund for Global Human Rights U.K. is \$22,832.

Notes to Financial Statements

Note 12. Statement of Functional Expenses

The Statement of Functional Expenses shows similar programs grouped into three categories as follows:

	<u>2024</u>	<u>2023</u>
General Program		
Human Rights Issues Throughout the World	\$ 2,379,445	\$ 1,973,715
Thematic Programs		
People on the Move	224,812	254,514
Children's Rights	742,516	687,220
Enabling Environment	1,129,651	1,600,107
Strength and Solidarity Symposium	883,529	904,781
Legal Empowerment Fund	<u>2,855,809</u>	<u>5,577,279</u>
Total Thematic Programs	<u>5,836,317</u>	<u>9,023,901</u>
Regional Programs		
South Asia	1,907,078	1,574,560
Middle East and North Africa	1,531,629	2,398,095
Southeast Asia	2,393,532	2,871,256
Latin America	2,377,428	2,054,400
Great Lakes	<u>1,243,174</u>	<u>1,562,089</u>
Total Regional Programs	<u>9,452,841</u>	<u>10,460,400</u>
Total Program Services	<u>\$ 17,668,603</u>	<u>\$ 21,458,016</u>

Note 13. Grants and Contributions Receivable

Grants and contributions receivable at June 30, 2024 and 2023 represent unconditional promises to give as follows:

	<u>2024</u>		
	<u>Due in 1 Year</u>	<u>Due in 1-5 Years</u>	<u>Total</u>
Unconditional promises to give	\$ 7,849,418	\$ 5,453,294	\$ 13,302,712
Less amortized discount	<u>- -</u>	<u>969,127</u>	<u>969,127</u>
Net grants and contributions receivable	<u>\$ 7,849,418</u>	<u>\$ 4,484,167</u>	<u>\$ 12,333,585</u>
	<u>2023</u>		
	<u>Due in 1 Year</u>	<u>Due in 1-5 Years</u>	<u>Total</u>
Unconditional promises to give	\$ 10,401,006	\$ 7,545,000	\$ 17,946,006
Less amortized discount	<u>- -</u>	<u>1,541,669</u>	<u>1,541,669</u>
Net grants and contributions receivable	<u>\$ 10,401,006</u>	<u>\$ 6,003,331</u>	<u>\$ 16,404,337</u>

Notes to Financial Statements

Grants and contributions receivable with due dates extending beyond one year are discounted using Treasury bill rates for similar term investments. The applicable rate at June 30, 2024 and 2023 was 5.07% and 5.43%, respectively. Amortization of the discount is reported in the Statement of Activities as income. There is no allowance for doubtful grants and contributions.

Note 14. Liquidity

The following reflects the Fund's financial assets as of the statement of financial position sheet date, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the statement of financial position date.

	<u>2024</u>	<u>2023</u>
Cash and cash equivalents	\$ 6,352,348	\$ 6,078,056
Grants and contributions receivable	7,849,418	10,401,006
Investments	13,399,974	16,506,308
Due from related organization	310,889	- -
Other receivables	<u>47,173</u>	<u>136,163</u>
Financial assets, at year-end	27,959,802	33,121,533
Less: Donor restricted funds not available	(19,329,461)	(24,351,910)
Less: Board designated operating reserve	<u>(3,850,000)</u>	<u>(3,850,000)</u>
Financial assets available to meet cash needs		
for general expenditure within one year	<u>\$ 4,780,341</u>	<u>\$ 4,919,623</u>

The Fund is supported by restricted contributions. Because a donor's restriction requires resources to be used in a particular manner or in a future period, the Fund must maintain sufficient resources to meet those responsibilities to its donors. Thus, financial assets may not be available for general expenditures within one year.

As a part of the Fund's liquidity management, it has a policy to structure its financial assets to be available for its general expenditures, liabilities and other obligations due. In addition, the Fund invests cash in excess of daily requirements in short-term investments.

The Fund has a board designated operating reserve of \$3,850,000 as of June 30, 2024 and 2023. These funds are reserved with the general purpose of helping to ensure the long-term financial health of the Fund and position it to respond to varying economic conditions and changes affecting the Fund's financial position and the ability of the Fund to continuously carry out its mission to equip grassroots activists with the financial and strategic support they need to improve lives, mobilize movements, and build a better future for their communities. Although the Fund does not intend to use these funds for general expenditures within the next year, amounts could be made available if necessary.

Notes to Financial Statements

Note 15. Subsequent Events

Subsequent events are defined as events or transactions that occur after the statement of financial position date through the date that the financial statements are available to be issued. Management has performed an evaluation as of January 14, 2025, the date the financial statements were available to be issued, that there are no subsequent events requiring disclosure.