

Return of Organization Exempt From Income Tax

Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

A For the 2022 calendar year, or tax year beginning **JUL 1, 2022** and ending **JUN 30, 2023**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization FUND FOR GLOBAL HUMAN RIGHTS, INC Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1301 CONNECTICUT AVENUE, NW 500 City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20036 F Name and address of principal officer: GABRIELA BUCHER SAME AS C ABOVE	D Employer identification number 75-3029336 E Telephone number 202-347-7488 G Gross receipts \$ 23,521,331. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: GLOBALHUMANRIGHTS.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		
L Year of formation: 2002		M State of legal domicile: DC

Part I Summary

	1 Briefly describe the organization's mission or most significant activities: HUMAN RIGHTS ADVOCACY	
Activities & Governance	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3 Number of voting members of the governing body (Part VI, line 1a)	15
	4 Number of independent voting members of the governing body (Part VI, line 1b)	15
	5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	33
	6 Total number of volunteers (estimate if necessary)	0
	7a Total unrelated business revenue from Part VIII, column (C), line 12	0.
	7b Net unrelated business taxable income from Form 990-T, Part I, line 11	0.
Revenue		
	8 Contributions and grants (Part VIII, line 1h)	33,977,607.
	9 Program service revenue (Part VIII, line 2g)	0.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	958.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	10,351.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	33,978,565.
Expenses		
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	13,118,349.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,998,643.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	83,630.
	b Total fundraising expenses (Part IX, column (D), line 25) 1,103,490.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,302,637.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	20,503,259.
	19 Revenue less expenses. Subtract line 18 from line 12	13,475,306.
Net Assets or Fund Balances		
	20 Total assets (Part X, line 16)	36,048,862.
	21 Total liabilities (Part X, line 26)	431,588.
	22 Net assets or fund balances. Subtract line 21 from line 20	35,617,274.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer GABRIELA BUCHER, PRESIDENT & CEO	Date
	Type or print name and title	
Paid Preparer Use Only	Print/Type preparer's name JENNIFER R. FILES, CPA	Preparer's signature JENNIFER R. FILES, C
	Date 03/26/24	Check if self-employed <input type="checkbox"/> PTIN P01275752
	Firm's name YOUNT, HYDE & BARBOUR, PC	Firm's EIN 54-1149263
	Firm's address 702 KING FARM BOULEVARD, SUITE 610 ROCKVILLE, MD 20850	Phone no. 301-917-3040

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: WE ARE ACTIVISTS AND GRANT-MAKERS WORKING IN SOLIDARITY WITH INDIVIDUALS AND ORGANIZATIONS PROMOTING HUMAN RIGHTS IN THEIR COMMUNITIES. BY INVESTING IN THOSE ON THE FRONTLINES OF HUMAN RIGHTS STRUGGLES, WE HELP BUILD STRONGER, MORE RESILIENT MOVEMENTS THAT CAN

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 21,478,016. including grants of \$ 15,621,077.) (Revenue \$) STRENGTHENING HUMAN RIGHTS WORK GLOBALLY BY INCREASING THE FINANCIAL RESOURCES AVAILABLE FOR HUMAN RIGHTS ACTIVISM AND PROVIDING TECHNICAL ASSISTANCE, SERVICES AND TOOLS TO ACTIVISTS.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 21,478,016.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	X	
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	15		
b	Enter the number of voting members included on line 1a, above, who are independent		
	15		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed DC, CA, CO, IL, MD, MA, MI, NJ, NY, OH, PA, WA
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
THE ORGANIZATION - (202) 347-7488
1301 CONNECTICUT AVENUE, NW, SUITE 500, WASHINGTON, DC 20036

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) REGAN RALPH PRESIDENT & CEO	40.00			X			309,141.	0.	21,790.	
(2) AKWE AMOSU PROGRAM DIRECTOR-SYMPIOSIUM	40.00				X		209,872.	0.	20,928.	
(3) RONA PELIGAL VICE PRESIDENT-DEVELOPMENT	40.00				X		203,379.	0.	11,544.	
(4) DAVID MATTINGLY VICE PRESIDENT-PROGRAMS	40.00				X		173,081.	0.	14,647.	
(5) TAYLOR BROWN DIRECTOR-FINANCE	40.00				X		151,337.	0.	12,625.	
(6) ALLISON MIRANDA DIRECTOR OF LEARNING AND ASSESSMENT	40.00				X		142,742.	0.	12,925.	
(7) MARIANNE MOLLMAN DIRECTOR-TECHNOLOGY	40.00				X		139,323.	0.	14,607.	
(8) SAMI AL AMIL DIRECTOR-TECHNOLOGY	40.00				X		138,978.	0.	12,651.	
(9) CLARE NANGLE DIRECTOR- STRATEGIC PARTNERSHIP	40.00				X		117,300.	0.	7,102.	
(10) MARY ROBINSON HONORARY CHAIR	2.00	X					0.	0.	0.	
(11) HINA JILANI HONORARY CHAIR	2.00	X					0.	0.	0.	
(12) THOMAS HAMMARBERG HONORARY CHAIR	2.00	X					0.	0.	0.	
(13) CHRIS CANAVAN CHAIR	2.00	X		X			0.	0.	0.	
(14) GARA LAMARCHE VICE CHAIR	2.00	X		X			0.	0.	0.	
(15) JOY ALFERNESS BOARD MEMBER	2.00	X					0.	0.	0.	
(16) MELISSA BUKURU BOARD MEMBER	2.00	X					0.	0.	0.	
(17) EDWARD MCKINLEY TREASURER	2.00	X		X			0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) DYLAN PEREIRA BOARD MEMBER	2.00	X						0.	0.	0.
(19) ASHIF SHAIKH BOARD MEMBER	2.00	X						0.	0.	0.
(20) MIGUEL PULIDO BOARD MEMBER	2.00	X						0.	0.	0.
(21) LASHAWN JEFFERSON BOARD MEMBER	2.00	X						0.	0.	0.
(22) NICHOLAS VETCH BOARD MEMBER	2.00	X						0.	0.	0.
(23) LAURIE RICHARDSON BOARD MEMBER	2.00	X						0.	0.	0.
(24) MARTIN DUNN BOARD MEMBER	2.00	X						0.	0.	0.
(25) TABARA NDIAYE BOARD MEMBER	2.00	X						0.	0.	0.
(26) KALVINDER DHILLON BOARD MEMBER	2.00	X						0.	0.	0.
1b Subtotal								1,585,153.	0.	128,819.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,585,153.	0.	128,819.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 12

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
FAIRCOM NEW YORK, INC, 12 WEST 27TH STREET, 13TH FLOOR, NEW YORK, NY 10001	FUNDRAISING CONSULTING AND DIREC	277,614.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 1

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	1,016,230.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	22,342,914.				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f			23,359,144.			
Program Service Revenue	2 a _____	Business Code					
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		151,836.			151,836.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c					
	d Net gain or (loss)						
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a OTHER INCOME	Business Code	900099	10,351.		10,351.	
	b _____						
	c _____						
	d All other revenue						
	e Total. Add lines 11a-11d			10,351.			
12 Total revenue. See instructions			23,521,331.	0.	0.	162,187.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	737,692.	737,692.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	14,883,385.	14,883,385.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	416,978.	187,640.	145,942.	83,396.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,401,724.	3,512,639.	346,927.	542,158.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	190,632.	5,663.	184,969.	
9 Other employee benefits	353,775.	31,287.	322,488.	
10 Payroll taxes	250,033.	14,788.	235,245.	
11 Fees for services (nonemployees):				
a Management				
b Legal	4,101.	3,201.	900.	
c Accounting	124,866.	2,088.	122,778.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	277,614.			277,614.
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,198,141.	771,147.	370,676.	56,318.
12 Advertising and promotion				
13 Office expenses	658,426.	125,988.	465,247.	67,191.
14 Information technology	18,666.	9,528.	9,138.	
15 Royalties				
16 Occupancy	222,933.	52,844.	170,089.	
17 Travel	1,199,527.	1,042,928.	102,772.	53,827.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	129,762.	96,462.	10,314.	22,986.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	21,434.		21,434.	
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a COMMUNICATIONS	13,861.	736.	13,125.	
b _____				
c _____				
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	25,103,550.	21,478,016.	2,522,044.	1,103,490.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	16,501,073.	1	1,005,728.
	2 Savings and temporary cash investments	8,121,927.	2	21,578,637.
	3 Pledges and grants receivable, net	11,058,871.	3	9,220,307.
	4 Accounts receivable, net	21,972.	4	36,163.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	221,888.	9	7,439,385.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 177,925.		
	b Less: accumulated depreciation	10b 133,595.	10c	44,330.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	98,139.	15	886,231.
16 Total assets. Add lines 1 through 15 (must equal line 33)	36,048,862.	16	40,210,781.	
Liabilities	17 Accounts payable and accrued expenses	330,332.	17	534,881.
	18 Grants payable		18	4,132,385.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	101,256.	25	1,002,905.
	26 Total liabilities. Add lines 17 through 25	431,588.	26	5,670,171.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	12,209,905.	27	10,188,700.
	28 Net assets with donor restrictions	23,407,369.	28	24,351,910.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	35,617,274.	32	34,540,610.
33 Total liabilities and net assets/fund balances	36,048,862.	33	40,210,781.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	23,521,331.
2	Total expenses (must equal Part IX, column (A), line 25)	2	25,103,550.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,582,219.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	35,617,274.
5	Net unrealized gains (losses) on investments	5	505,555.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	34,540,610.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
1		
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2022)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	15677541.	15117156.	20037087.	33977607.	23359144.	108168535
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	15677541.	15117156.	20037087.	33977607.	23359144.	108168535
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						54848427.
6 Public support. Subtract line 5 from line 4.						53320108.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	15677541.	15117156.	20037087.	33977607.	23359144.	108168535
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	56,642.	30,723.	2,279.	958.	151,836.	242,438.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		44,765.			10,351.	55,116.
11 Total support. Add lines 7 through 10						108466089
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	49.16	%
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	52.14	%
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			
2a			
2b			
3a			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions.		
3	Excess distributions carryover, if any, to 2022		
a	From 2017		
b	From 2018		
c	From 2019		
d	From 2020		
e	From 2021		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2022 distributable amount		
i	Carryover from 2017 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2022 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2022 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
7	Excess distributions carryover to 2023. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2018		
b	Excess from 2019		
c	Excess from 2020		
d	Excess from 2021		
e	Excess from 2022		

Schedule A (Form 990) 2022

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

EXPENSE REIMBURSEMENTS

2019 AMOUNT: \$ 44,765.

OTHER INCOME

2022 AMOUNT: \$ 10,351.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization **FUND FOR GLOBAL HUMAN RIGHTS, INC** Employer identification number **75-3029336**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2022

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____%
 - b Permanent endowment _____%
 - c Term endowment _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		44,850.	44,850.	0.
d Equipment		133,075.	88,745.	44,330.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				44,330.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE OBLIGATION LIABILITY	980,073.
(3) DUE TO RELATED ORGANIZATION	22,832.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	24,026,886.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	505,555.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	505,555.
3	Subtract line 2e from line 1	3	23,521,331.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	23,521,331.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	25,103,550.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	25,103,550.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	25,103,550.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

IN JUNE 2006, THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) RELEASED FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES. FOR THE YEAR ENDED JUNE 30, 2023, THE FUND HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10 AND DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization FUND FOR GLOBAL HUMAN RIGHTS, INC	Employer identification number 75-3029336
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Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	0	3	GRANTS (GENERAL OPERATING & PROJECT SUPPORT) TO RECIPIENTS IN THE REGION.	THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF	836,200.
EAST ASIA AND THE PACIFIC	0	2	GRANTS (GENERAL OPERATING & PROJECT SUPPORT) TO RECIPIENTS IN THE REGION.	THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF	3,138,900.
MIDDLE EAST AND NORTH AFRICA	0	3	GRANTS (GENERAL OPERATING & PROJECT SUPPORT) TO RECIPIENTS IN THE REGION.	THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF	1,807,953.
SOUTH ASIA	0	2	GRANTS (GENERAL OPERATING & PROJECT SUPPORT) TO RECIPIENTS IN THE REGION.	THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF	1,476,158.
SUB-SAHARAN AFRICA	0	4	GRANTS (GENERAL OPERATING & PROJECT SUPPORT) TO RECIPIENTS IN THE REGION.	THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF	3,536,397.
EUROPE	0	0	GRANTS (GENERAL OPERATING & PROJECT SUPPORT) TO RECIPIENTS IN THE REGION.	THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF	2,301,327.
SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,	0	0	GRANTS (GENERAL OPERATING & PROJECT SUPPORT) TO RECIPIENTS IN THE REGION.	THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF	753,200.
NORTH AMERICA	0	0	GRANTS (GENERAL OPERATING & PROJECT SUPPORT) TO RECIPIENTS IN THE REGION.	THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF	1,013,250.
3 a Subtotal	0	14			14,863,385.
b Total from continuation sheets to Part I	0	0			20,000.
c Totals (add lines 3a and 3b)	0	14			14,883,385.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
RUSSIA AND NEIGHBORING STATES	0	0	GRANTS (GENERAL OPERATING & PROJECT SUPPORT) TO RECIPIENTS IN THE REGION.	THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF	20,000.
Totals					20,000.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	JUSTICE	20,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	JUSTICE	10,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	JUSTICE	10,000.	WIRE	0.		
		NORTH AMERICA	JUSTICE	10,000.	WIRE	0.		
		NORTH AMERICA	JUSTICE	10,000.	WIRE	0.		
		NORTH AMERICA	JUSTICE	10,000.	WIRE	0.		
		NORTH AMERICA	JUSTICE	25,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	LAND RIGHTS	20,000.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	WOMEN'S RIGHTS	15,000.	WIRE	0.		
		SOUTH ASIA	LABOR RIGHTS	20,000.	WIRE	0.		
		SOUTH ASIA	LAND RIGHTS	10,000.	WIRE	0.		
		SOUTH ASIA	WOMEN'S RIGHTS	7,500.	WIRE	0.		
		SOUTH ASIA	INDIGENOUS RIGHTS	15,000.	WIRE	0.		
		SOUTH ASIA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	30,000.	WIRE	0.		
		SOUTH ASIA	LGBTQ RIGHTS	15,000.	WIRE	0.		
		SOUTH ASIA	SEX WORKERS' RIGHTS	10,000.	WIRE	0.		
		SOUTH ASIA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	15,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	LABOR RIGHTS	20,000.	WIRE	0.		
		SOUTH ASIA	INDIGENOUS RIGHTS	20,000.	WIRE	0.		
		SOUTH ASIA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	24,166.	WIRE	0.		
		SOUTH ASIA	ENVIRONMENTAL JUSTICE	18,857.	WIRE	0.		
		SOUTH ASIA	MINORITY RIGHTS	50,000.	WIRE	0.		
		SOUTH ASIA	JUSTICE	22,500.	WIRE	0.		
		SOUTH ASIA	MINORITY RIGHTS	13,500.	WIRE	0.		
		SOUTH ASIA	CHILDREN'S RIGHTS	20,000.	WIRE	0.		
		SOUTH ASIA	CHILDREN'S RIGHTS	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	LGBTQ RIGHTS	11,600.	WIRE	0.		
		SOUTH ASIA	JUSTICE	19,992.	WIRE	0.		
		SOUTH ASIA	MINORITY RIGHTS	35,500.	WIRE	0.		
		SOUTH ASIA	LGBTQ RIGHTS	45,000.	WIRE	0.		
		SOUTH ASIA	RESOURCE RIGHTS	10,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	LGBTQ RIGHTS	10,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	RESOURCE RIGHTS	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	OTHER	190,476.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	15,000.	WIRE	0.		
		SOUTH AMERICA	JUSTICE	20,000.	WIRE	0.		
		SOUTH AMERICA	JUSTICE	40,000.	WIRE	0.		
		SOUTH AMERICA	JUSTICE	30,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	15,000.	WIRE	0.		
		SOUTH AMERICA	JUSTICE	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	RESOURCE RIGHTS	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	RESOURCE RIGHTS	7,500.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	LGBTQ RIGHTS	8,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CAPACITY BUILDING	17,500.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	WOMEN'S RIGHTS	12,500.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CAPACITY BUILDING	38,750.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CAPACITY BUILDING\PROVIDED	90,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CAPACITY BUILDING	100,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	RESOURCE RIGHTS	20,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	JUSTICE	55,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	JUSTICE	10,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	SEXUAL & GENDER-BASED VIOLENCE	20,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	JUSTICE	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	JUSTICE	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	RESOURCE RIGHTS	30,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	WOMEN'S RIGHTS	22,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	WOMEN'S RIGHTS	15,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	MINORITY RIGHTS	11,500.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CORPORATE ACCOUNTABILITY PROJECT	100,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	MINORITY RIGHTS	10,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	RESOURCE RIGHTS	51,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	MINORITY RIGHTS	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	JUSTICE	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	JUSTICE	40,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	JUSTICE	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	10,000.	WIRE	0.		
		SOUTH AMERICA	JUSTICE	45,000.	WIRE	0.		
		SOUTH AMERICA	LAND RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	INDIGENOUS RIGHTS	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	JUSTICE	45,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	SEXUAL & GENDER-BASED VIOLENCE	45,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	10,000.	WIRE	0.		
		EUROPE	JUSTICE	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	HEALTH RIGHTS	60,000.	WIRE	0.		
		SOUTH AMERICA	JUSTICE	30,000.	WIRE	0.		
		SOUTH AMERICA	ENVIRONMENTAL JUSTICE	30,000.	WIRE	0.		
		SOUTH AMERICA	INDIGENOUS RIGHTS	40,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	45,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	JUSTICE	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	14,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	WOMEN'S RIGHTS	16,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	HUMAN RIGHTS DEFENDERS PROTECTION	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	CAPACITY BUILDING	12,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	12,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	16,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	DISABILITY RIGHTS	15,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	15,000.	WIRE	0.		
		EUROPE	INDIGENOUS RIGHTS	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ENABLING ENVIRONMENT	15,000.	WIRE	0.		
		EUROPE	HUMAN RIGHTS DEFENDERS PROTECTION	7,500.	WIRE	0.		
		SOUTH AMERICA	JUSTICE	10,000.	WIRE	0.		
		SOUTH ASIA	LGBTQ RIGHTS	30,000.	WIRE	0.		
		EUROPE	LGBTQ RIGHTS	10,000.	WIRE	0.		
		SOUTH ASIA	RESOURCE RIGHTS	10,000.	WIRE	0.		
		SOUTH ASIA	HUMAN RIGHTS DEFENDERS PROTECTION	40,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	INDIGENOUS RIGHTS	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	REFUGEES / IDPS	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	SEXUAL & GENDER-BASED VIOLENCE	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	JUSTICE	25,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	JUSTICE	25,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	ENABLING ENVIRONMENT	10,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	HUMAN RIGHTS DEFENDERS PROTECTION	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FREEDOM OF EXPRESSION	25,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	LGBTQ RIGHTS	25,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	JUSTICE	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	WOMEN'S RIGHTS	40,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	WOMEN'S RIGHTS	20,000.	WIRE	0.		
		EUROPE	LGBTQ RIGHTS	25,000.	WIRE	0.		
		EUROPE	LAND RIGHTS	15,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MINORITY RIGHTS	20,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	RESOURCE RIGHTS	20,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	HUMAN RIGHTS DEFENDERS PROTECTION	26,500.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	WOMEN'S RIGHTS	15,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	WOMEN'S RIGHTS	17,500.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		
		SOUTH ASIA	ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.		
		SOUTH ASIA	INDIGENOUS RIGHTS	25,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	40,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FREEDOM OF EXPRESSION	22,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	LABOR RIGHTS	15,000.	WIRE	0.		
		NORTH AMERICA	HUMAN RIGHTS DEFENDERS PROTECTION	17,500.	WIRE	0.		
		NORTH AMERICA	JUSTICE	20,000.	WIRE	0.		
		NORTH AMERICA	LABOR RIGHTS	10,000.	WIRE	0.		
		NORTH AMERICA	JUSTICE	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	20,000.	WIRE	0.		
		EUROPE	JUSTICE	25,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	HUMAN RIGHTS DEFENDERS PROTECTION	10,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	LGBTQ RIGHTS	17,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	WOMEN'S RIGHTS	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	HUMAN RIGHTS DEFENDERS PROTECTION	60,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ENVIRONMENTAL JUSTICE	12,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	20,000.	WIRE	0.		
		EUROPE	WOMEN'S RIGHTS	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CORPORATE ACCOUNTABILITY PROJECT	10,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	HUMAN RIGHTS DEFENDERS PROTECTION	15,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	HUMAN RIGHTS DEFENDERS PROTECTION	60,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	HEALTH RIGHTS	75,000.	WIRE	0.		
		NORTH AMERICA	ENABLING ENVIRONMENT	36,750.	WIRE	0.		
		SOUTH AMERICA	ENVIRONMENTAL JUSTICE	6,200.	WIRE	0.		
		SOUTH AMERICA	ENABLING ENVIRONMENT	12,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	HUMAN RIGHTS DEFENDERS PROTECTION	14,500.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	8,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	CORPORATE ACCOUNTABILITY PROJECT	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	LAND RIGHTS	15,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CORPORATE ACCOUNTABILITY	20,000.	WIRE	0.		
		SOUTH ASIA	JUSTICE	22,327.	WIRE	0.		
		SOUTH ASIA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	37,073.	WIRE	0.		
		SOUTH ASIA	JUSTICE	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	REFUGEES / IDPS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	25,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	25,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	LGBTQ RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CORPORATE ACCOUNTABILITY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	10,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	JUSTICE	15,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	LGBTQ RIGHTS	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	WOMEN'S RIGHTS	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	CAPACITY BUILDING	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	15,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	JUSTICE	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		
		NORTH AMERICA	LABOR RIGHTS	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	RESOURCE RIGHTS	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	MINORITY RIGHTS	40,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	MINORITY RIGHTS	33,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	MINORITY RIGHTS	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	INDIGENOUS RIGHTS	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CHILDREN'S RIGHTS	40,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	JUSTICE	15,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CAPACITY BUILDING	38,500.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	HUMAN RIGHTS DEFENDERS PROTECTION	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	WOMEN'S RIGHTS	38,500.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	RESOURCE RIGHTS	81,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	JUSTICE	63,250.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	MIGRANTS' RIGHTS	40,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	15,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	RESOURCE RIGHTS	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	RESOURCE RIGHTS	15,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	WOMEN'S RIGHTS	40,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	WOMEN'S RIGHTS	107,500.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	EDUCATION	113,600.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	10,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	WOMEN'S RIGHTS	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	15,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	INDIGENOUS RIGHTS	45,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	LGBTQ RIGHTS	17,500.	WIRE	0.		
		NORTH AMERICA	CHILDREN'S RIGHTS	15,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	WOMEN'S RIGHTS	17,500.	WIRE	0.		
		NORTH AMERICA	ENABLING ENVIRONMENT	15,000.	WIRE	0.		
		NORTH AMERICA	CORPORATE ACCOUNTABILITY PROJECT	20,000.	WIRE	0.		
		NORTH AMERICA	CORPORATE ACCOUNTABILITY PROJECT	15,000.	WIRE	0.		
		NORTH AMERICA	MIGRANTS' RIGHTS	20,000.	WIRE	0.		
		NORTH AMERICA	LABOR RIGHTS	20,000.	WIRE	0.		
		NORTH AMERICA	RESOURCE RIGHTS	30,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CAPACITY BUILDING	82,250.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	RESOURCE RIGHTS	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	HUMAN RIGHTS DEFENDERS PROTECTION	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	JUSTICE	30,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	WOMEN'S RIGHTS	127,500.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	HUMAN RIGHTS DEFENDERS PROTECTION	8,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	35,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	HUMAN RIGHTS DEFENDERS PROTECTION	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	RESOURCE RIGHTS	40,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	HUMAN RIGHTS DEFENDERS PROTECTION	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	HUMAN RIGHTS DEFENDERS PROTECTION	7,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	HUMAN RIGHTS DEFENDERS PROTECTION	8,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	10,000.	WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	WOMEN'S RIGHTS	20,000.	WIRE	0.		
		SOUTH AMERICA	LGBTQ RIGHTS	20,000.	WIRE	0.		
		SOUTH AMERICA	LAND RIGHTS	30,000.	WIRE	0.		
		SOUTH AMERICA	ENVIRONMENTAL JUSTICE	60,000.	WIRE	0.		
		SOUTH AMERICA	LAND RIGHTS	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	RESOURCE RIGHTS	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	20,000.	WIRE	0.		
		EUROPE	SEX WORKERS' RIGHTS	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	ENVIRONMENTAL JUSTICE	80,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	HEALTH RIGHTS	60,000.	WIRE	0.		
		SOUTH AMERICA	LAND RIGHTS	70,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	LAND RIGHTS	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	JUSTICE	60,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	SEXUAL & GENDER-BASED VIOLENCE	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	JUSTICE	40,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	LAND RIGHTS	40,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	JUSTICE	30,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	ENVIRONMENTAL JUSTICE	30,000.	WIRE	0.		
		NORTH AMERICA	CHILDREN'S RIGHTS	40,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	WOMEN'S RIGHTS	40,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	WOMEN'S RIGHTS	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	LABOR RIGHTS	30,000.	WIRE	0.		
		SOUTH ASIA	INDIGENOUS RIGHTS	50,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	50,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	JUSTICE	20,000.	WIRE	0.		
		SOUTH AMERICA	SEXUAL & GENDER-BASED VIOLENCE	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	INDIGENOUS RIGHTS	50,000.	WIRE	0.		
		EUROPE	SEXUAL & GENDER-BASED VIOLENCE	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	LAND RIGHTS	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	JUSTICE	30,000.	WIRE	0.		
		EUROPE	ENVIRONMENTAL JUSTICE	50,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	JUSTICE	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	JUSTICE	60,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	JUSTICE	27,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	JUSTICE	30,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	JUSTICE	27,500.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	WOMEN'S RIGHTS	15,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MINORITY RIGHTS	20,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FREEDOM OF EXPRESSION	10,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	ENABLING ENVIRONMENT	20,000.	WIRE	0.		
		NORTH AMERICA	JUSTICE	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	JUSTICE	20,000.	WIRE	0.		
		NORTH AMERICA	JUSTICE	15,000.	WIRE	0.		
		NORTH AMERICA	JUSTICE	17,500.	WIRE	0.		
		NORTH AMERICA	JUSTICE	8,750.	WIRE	0.		
		NORTH AMERICA	JUSTICE	20,000.	WIRE	0.		
		SOUTH ASIA	JUSTICE	69,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	INDIGENOUS RIGHTS	25,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	23,571.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	RELIGIOUS FREEDOM	100,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	JUSTICE	12,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	HEALTH RIGHTS	10,000.	WIRE	0.		
		EUROPE	REFUGEES : IDPS	8,000.	WIRE	0.		
		EUROPE	REFUGEES : IDPS	12,000.	WIRE	0.		
		EUROPE	HUMAN RIGHTS DEFENDERS PROTECTION	7,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	REFUGEES : IDPS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FREEDOM OF EXPRESSION	10,000.	WIRE	0.		
		EUROPE	ENABLING ENVIRONMENT	221,250.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	ENABLING ENVIRONMENT	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	JUSTICE	50,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	28,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	HEALTH RIGHTS	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	MINORITY RIGHTS	10,000.	WIRE	0.		
		EUROPE	SEXUAL AND REPRODUCTIVE RIGHTS	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	JUSTICE	20,000.	WIRE	0.		
		EUROPE	RESOURCE RIGHTS	42,050.	WIRE	0.		
		SOUTH ASIA	JUSTICE	20,000.	WIRE	0.		
		SOUTH ASIA	MINORITY RIGHTS	53,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	ENVIRONMENTAL JUSTICE	25,000.	WIRE	0.		
		SOUTH ASIA	LABOR RIGHTS	25,300.	WIRE	0.		
		SOUTH ASIA	INDIGENOUS RIGHTS	34,717.	WIRE	0.		
		EUROPE	INDIGENOUS RIGHTS	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	ENABLING ENVIRONMENT	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	JUSTICE	30,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	WOMEN'S RIGHTS	45,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	LGBTQ RIGHTS	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	ENABLING ENVIRONMENT	10,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	15,000.	WIRE	0.		
		EUROPE	ENABLING ENVIRONMENT	50,000.	WIRE	0.		
		SOUTH ASIA	JUSTICE	30,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	WOMEN'S RIGHTS	25,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	JUSTICE	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	ENVIRONMENTAL JUSTICE	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	SEXUAL & GENDER-BASED VIOLENCE	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	JUSTICE	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	LGBTQ RIGHTS	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	WOMEN'S RIGHTS	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	WOMEN'S RIGHTS	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	WOMEN'S RIGHTS	10,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	JUSTICE	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	LGBTQ RIGHTS	10,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	35,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	ENVIRONMENTAL JUSTICE	45,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	ENVIRONMENTAL JUSTICE	35,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	HUMAN RIGHTS DEFENDERS PROTECTION	8,500.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	ENABLING ENVIRONMENT	16,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	REFUGEES : IDPS	10,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	HUMAN RIGHTS DEFENDERS PROTECTION	8,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	HUMAN RIGHTS DEFENDERS PROTECTION	8,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	35,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	35,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	17,400.	WIRE	0.		
		NORTH AMERICA	HUMAN RIGHTS DEFENDERS PROTECTION	5,500.	WIRE	0.		
		EUROPE	MINORITY RIGHTS	7,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FREEDOM OF EXPRESSION	18,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	EDUCATION	113,600.	WIRE	0.		
		EUROPE	MIGRANTS' RIGHTS	10,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	FREEDOM OF EXPRESSION	40,000.	WIRE	0.		
		SOUTH AMERICA	INDIGENOUS RIGHTS	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FREEDOM OF EXPRESSION	20,000.	WIRE	0.		
		SOUTH AMERICA	ENVIRONMENTAL JUSTICE	70,000.	WIRE	0.		
		SOUTH AMERICA	ENVIRONMENTAL JUSTICE	30,000.	WIRE	0.		
		SOUTH AMERICA	MINORITY RIGHTS	60,000.	WIRE	0.		
		SOUTH AMERICA	MINORITY RIGHTS	30,000.	WIRE	0.		
		SOUTH AMERICA	LAND RIGHTS	20,000.	WIRE	0.		
		SOUTH AMERICA	JUSTICE	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	20,000.	WIRE	0.		
		EUROPE	MIGRANTS' RIGHTS	60,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	WOMEN'S RIGHTS	70,000.	WIRE	0.		
		EUROPE	JUSTICE	20,000.	WIRE	0.		
		SOUTH ASIA	ENVIRONMENTAL JUSTICE	100,000.	WIRE	0.		
		SOUTH ASIA	LABOR RIGHTS	20,000.	WIRE	0.		
		SOUTH ASIA	CAPACITY BUILDING	30,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	80,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	RESOURCE RIGHTS	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	LABOR RIGHTS	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	JUSTICE	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	MINORITY RIGHTS	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	JUSTICE	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	RESOURCE RIGHTS	20,000.	WIRE	0.		
		NORTH AMERICA	SEXUAL & GENDER-BASED VIOLENCE	80,000.	WIRE	0.		
		NORTH AMERICA	MINORITY RIGHTS	20,000.	WIRE	0.		
		NORTH AMERICA	JUSTICE	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	SEXUAL & GENDER-BASED VIOLENCE	20,000.	WIRE	0.		
		NORTH AMERICA	INDIGENOUS RIGHTS	20,000.	WIRE	0.		
		NORTH AMERICA	INDIGENOUS RIGHTS	20,000.	WIRE	0.		
		SOUTH ASIA	DISABILITY RIGHTS	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	JUSTICE	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	70,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	JUSTICE	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	LABOR RIGHTS	80,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	ENABLING ENVIRONMENT	70,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	MINORITY RIGHTS	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	RESOURCE RIGHTS	70,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	INDIGENOUS RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	WOMEN'S RIGHTS	15,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	INDIGENOUS RIGHTS	25,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	JUSTICE	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	LGBTQ RIGHTS	17,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	INDIGENOUS RIGHTS	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	JUSTICE	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FREEDOM OF EXPRESSION	25,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	LGBTQ RIGHTS	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	RESOURCE RIGHTS	15,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	FREEDOM OF EXPRESSION	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	WOMEN'S RIGHTS	15,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	LGBTQ RIGHTS	27,500.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	JUSTICE	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	LGBTQ RIGHTS	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	LGBTQ RIGHTS	17,500.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	30,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	WOMEN'S RIGHTS	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	JUSTICE	15,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	LGBTQ RIGHTS	12,500.	WIRE	0.		
		NORTH AMERICA	WOMEN'S RIGHTS	17,500.	WIRE	0.		
		NORTH AMERICA	JUSTICE	15,000.	WIRE	0.		
		NORTH AMERICA	JUSTICE	20,000.	WIRE	0.		
		NORTH AMERICA	ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.		
		NORTH AMERICA	JUSTICE	17,000.	WIRE	0.		
		NORTH AMERICA	JUSTICE	25,000.	WIRE	0.		
		NORTH AMERICA	SEXUAL AND REPRODUCTIVE RIGHTS	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	ENABLING ENVIRONMENT	25,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ENABLING ENVIRONMENT	15,000.	WIRE	0.		
		NORTH AMERICA	JUSTICE	50,000.	WIRE	0.		
		NORTH AMERICA	ENABLING ENVIRONMENT	75,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	HEALTH RIGHTS	10,000.	WIRE	0.		
		EUROPE	ENVIRONMENTAL JUSTICE	5,500.	WIRE	0.		
		SOUTH ASIA	JUSTICE	40,000.	WIRE	0.		
		SOUTH ASIA	ENVIRONMENTAL JUSTICE	40,000.	WIRE	0.		
		SOUTH ASIA	ENVIRONMENTAL JUSTICE	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	15,000.	WIRE	0.		
		SOUTH ASIA	WOMEN'S RIGHTS	20,000.	WIRE	0.		
		SOUTH ASIA	ENVIRONMENTAL JUSTICE	19,112.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	WOMEN'S RIGHTS	20,000.	WIRE	0.		
		EUROPE	FREEDOM OF EXPRESSION	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	JUSTICE	25,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	DISABILITY RIGHTS	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	LGBTQ RIGHTS	25,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	WOMEN'S RIGHTS	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	ENABLING ENVIRONMENT	15,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FREEDOM OF EXPRESSION	15,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	JUSTICE	9,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	WOMEN'S RIGHTS	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	MIGRANTS' RIGHTS	6,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	CAPACITY BUILDING\PROVIDED	57,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	CAPACITY BUILDING\PROVIDED	36,500.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	LABOR RIGHTS	30,000.	WIRE	0.		
		SOUTH ASIA	MINORITY RIGHTS	27,014.	WIRE	0.		
		SOUTH ASIA	INDIGENOUS RIGHTS	29,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS, ENABLING ENVIRONMENT, ENVIRONMENTAL JUSTICE	35,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	30,000.	WIRE	0.		
		EUROPE	WOMEN'S RIGHTS	15,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	HUMAN RIGHTS DEFENDERS PROTECTION	40,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	JUSTICE	150,000.	WIRE	0.		
		SOUTH ASIA	CHILDREN'S RIGHTS	46,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	LGBTQ RIGHTS	75,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FREEDOM OF EXPRESSION	22,000.	WIRE	0.		
		EUROPE	LGBTQ RIGHTS	40,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS, ENABLING ENVIRONMENT, ENVIRONMENTAL JUSTICE	25,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	ECONOMIC, SOCIAL, AND CULTURAL RIGHTS	30,000.	WIRE	0.		
		EUROPE	HUMAN RIGHTS DEFENDERS PROTECTION	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CHILDREN'S RIGHTS	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	ENABLING ENVIRONMENT	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	ENABLING ENVIRONMENT	25,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	ENABLING ENVIRONMENT	25,500.	WIRE	0.		
		SUB-SAHARAN AFRICA	ENABLING ENVIRONMENT	155,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	ENABLING ENVIRONMENT	112,950.	WIRE	0.		
		SUB-SAHARAN AFRICA	RESOURCE RIGHTS	12,500.	WIRE	0.		
		SUB-SAHARAN AFRICA	ENVIRONMENTAL JUSTICE	40,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	ENVIRONMENTAL JUSTICE	40,000.	WIRE	0.		
		EUROPE	ENABLING ENVIRONMENT	65,000.	WIRE	0.		
		EUROPE	ENABLING ENVIRONMENT	65,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	JUSTICE	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	JUSTICE	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	JUSTICE	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	JUSTICE	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	JUSTICE	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN'S RIGHTS	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	JUSTICE	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	JUSTICE	50,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	RELIGIOUS FREEDOM	52,053.	WIRE	0.		
		SOUTH ASIA	WOMEN'S RIGHTS	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	JUSTICE	50,000.	WIRE	0.		
		EUROPE	GENERAL OPERATING SUPPORT	750,000.	WIRE	0.		
		EUROPE	GENERAL OPERATING SUPPORT	497,526.	WIRE	0.		

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

PROGRAM OFFICERS AND LEADERSHIP STAFF REVIEW GRANTEE ACTIVITIES PERIODICALLY THROUGHOUT THE GRANT TERM THROUGH IN-PERSON SITE VISITS, PHONE CALLS, EMAIL COMMUNICATION, AND CAREFUL REVIEW OF NARRATIVE AND FINANCIAL REPORTS. ALL GRANTS REQUIRE A FINAL REPORT ON ACTIVITIES AND THE LARGE MAJORITY OF GRANTS ALSO REQUIRE A MID-TERM REPORT BE SUBMITTED HALFWAY THROUGH THE GRANT TERM.

PART I, LINE 3:

REPORTS RECEIVED FROM RECIPIENTS SHOWING USE OF EXPENDITURES.

PART I, LINE 3, COLUMN (E):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(E) SPECIFIC TYPES OF SERVICES IN REGION: THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF WOMEN, CHILDREN, INDIGENOUS COMMUNITIES, MIGRANTS, AND OTHER VULNERABLE POPULATIONS.

REGION: EAST ASIA AND THE PACIFIC

(E) SPECIFIC TYPES OF SERVICES IN REGION: THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF WOMEN, CHILDREN, INDIGENOUS COMMUNITIES, MIGRANTS, AND OTHER VULNERABLE POPULATIONS.

REGION: MIDDLE EAST AND NORTH AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF WOMEN,

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

CHILDREN, INDIGENOUS COMMUNITIES, MIGRANTS, AND OTHER VULNERABLE POPULATIONS.

REGION: SOUTH ASIA

(E) SPECIFIC TYPES OF SERVICES IN REGION: THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF WOMEN, CHILDREN, INDIGENOUS COMMUNITIES, MIGRANTS, AND OTHER VULNERABLE POPULATIONS.

REGION: SUB-SAHARAN AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF WOMEN, CHILDREN, INDIGENOUS COMMUNITIES, MIGRANTS, AND OTHER VULNERABLE POPULATIONS.

REGION: EUROPE

(E) SPECIFIC TYPES OF SERVICES IN REGION: THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF WOMEN, CHILDREN, INDIGENOUS COMMUNITIES, MIGRANTS, AND OTHER VULNERABLE POPULATIONS.

(A) REGION:

SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,

(E) SPECIFIC TYPES OF SERVICES IN REGION: THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF WOMEN, CHILDREN, INDIGENOUS COMMUNITIES, MIGRANTS, AND OTHER VULNERABLE POPULATIONS.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: NORTH AMERICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF WOMEN, CHILDREN, INDIGENOUS COMMUNITIES, MIGRANTS, AND OTHER VULNERABLE POPULATIONS.

REGION: RUSSIA AND NEIGHBORING STATES

(E) SPECIFIC TYPES OF SERVICES IN REGION: THE FUND PROVIDES GRANTS TO SUPPORT HUMAN RIGHTS WORK RELATED TO FURTHERING THE RIGHTS OF WOMEN, CHILDREN, INDIGENOUS COMMUNITIES, MIGRANTS, AND OTHER VULNERABLE POPULATIONS.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1	Gross receipts			
	2	Less: Contributions			
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses			
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
	11	Net income summary. Subtract line 10 from line 3, column (d)			

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1	Gross revenue		
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____

c If "Yes," enter name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

- Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: FAIRCOM NEW YORK, INC

(I) ADDRESS OF FUNDRAISER:

12 WEST 27TH STREET, 13TH FLOOR, NEW YORK, NY 10001

(II) ACTIVITY: FUNDRAISING CONSULTING AND DIRECT MAIL FUNDRAISING SERVICES

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization **FUND FOR GLOBAL HUMAN RIGHTS, INC** Employer identification number **75-3029336**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ARTICLE 19 GLOBAL CAMPAIGN FOR FREE ELECTIONS - 1350 AVENUE OF THE AMERICAS STE 266 - NEW YORK CITY, NY 10019	27-1337098	501(C)(3)	92,250.	0.			ENABLING ENVIRONMENT
CENTER FOR TRANSFORMATIVE ACTION 119 ANABEL TAYLOR HALL ITHICA, NY 14853	16-0990318	501(C)(3)	45,000.	0.			LGBTQ RIGHTS
CHIN HUMAN RIGHTS ORGANIZATION 2693 MAGEE AVE SAN PABLO, CA 94806	47-1592223	501(C)(3)	30,000.	0.			INDIGENOUS RIGHTS
COMMUNITY INITIATIVES 1000 BROADWAY, SUITE 480 OAKLAND, CA 94607	94-3255070	501(C)(3)	10,000.	0.			LGBTQ RIGHTS
CONFIDENTIAL (HARASSMAP) C/O 1301 CONNECTICUT AVENUE, NW WASHINGTON, DC 20036	47-3766621	501(C)(3)	10,000.	0.			MIGRANTS' RIGHTS
CONFIDENTIAL (SINGH FOUNDATION) C/O 1301 CONNECTICUT AVENUE, NW WASHINGTON, DC 20036	47-4878261	501(C)(3)	161,000.	0.			JUSTICE

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 14.
- 3** Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DOMESTIC WORKERS UNITE, INC 539 W COMMERCE ST DALLAS, TX 75208	84-3809824	501(C)(3)	12,500.	0.			WOMEN'S RIGHTS
GLOBAL RIGHTS ADVOCACY (GRA) 1330 E INTERLAKEN BLVD SEATTLE, WA 98102	82-2055263	501(C)(3)	20,000.	0.			INDIGENOUS RIGHTS
INTERNATIONAL INDIGENOUS FUND FOR DEVELOPMENT AND SOLIDARITY - 30 RED WAGON RD - YARMOUTH, ME 04096	83-1179364	501(C)(3)	30,000.	0.			LABOR RIGHTS
NAZDEEK, INC. C/O SUKTI DHITAL, 353 JEFFERSON AVE BROOKLYN, NY 11221	45-4706761	501(C)(3)	15,000.	0.			ENABLING ENVIRONMENT
NEW VENTURES FUND 1828 L STREET, NW, SUITE 300A WASHINGTON, DC 20036	20-5806345	501(C)(3)	200,000.	0.			LABOR RIGHTS
PEOPLE'S COURAGE INTERNATIONAL 3206 10TH ST NE WASHINGTON, DC 20017	85-1604311	501(C)(3)	46,942.	0.			ECONOMIC, SOCIAL, AND CULTURAL RIGHTS
RIGHT TO THE CITY ALLIANCE 388 ATLANTIC AVENUE, SUITE 2 BROOKLYN, NY 11217	94-3462187	501(C)(3)	40,000.	0.			HUMAN RIGHTS DEFENDERS PROTECTION
RIGHTS ACTION, INC. PO BOX 50887 WASHINGTON, DC 20091	52-1315411	501(C)(3)	20,000.	0.			LGBTQ RIGHTS

Schedule I (Form 990)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

PROGRAM OFFICERS AND LEADERSHIP STAFF REVIEW GRANTEE ACTIVITIES PERIODICALLY THROUGHOUT THE GRANT TERM THROUGH IN-PERSON SITE VISITS, PHONE CALLS, EMAIL COMMUNICATION, AND CAREFUL REVIEW OF NARRATIVE AND FINANCIAL REPORTS. ALL GRANTS REQUIRE A FINAL REPORT ON ACTIVITIES AND THE LARGE MAJORITY OF GRANTS ALSO REQUIRE A MID-TERM REPORT BE SUBMITTED HALFWAY THROUGH THE GRANT TERM.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

FUND FOR GLOBAL HUMAN RIGHTS, INC

Employer identification number

75-3029336

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) REGAN RALPH PRESIDENT & CEO	(i)	309,141.	0.	0.	7,459.	14,331.	330,931.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) AKWE AMOSU PROGRAM DIRECTOR-SYMPOSIUM	(i)	209,872.	0.	0.	10,790.	10,138.	230,800.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) RONA PELIGAL VICE PRESIDENT-DEVELOPMENT	(i)	203,379.	0.	0.	10,368.	1,176.	214,923.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DAVID MATTINGLY VICE PRESIDENT-PROGRAMS	(i)	173,081.	0.	0.	8,827.	5,820.	187,728.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) TAYLOR BROWN DIRECTOR-FINANCE	(i)	151,337.	0.	0.	7,766.	4,859.	163,962.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ALLISON MIRANDA DIRECTOR OF LEARNING AND ASSESSMENT	(i)	142,742.	0.	0.	7,280.	5,645.	155,667.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MARIANNE MOLLMAN DIRECTOR-TECHNOLOGY	(i)	139,323.	0.	0.	7,103.	7,504.	153,930.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) SAMI AL AMIL DIRECTOR-TECHNOLOGY	(i)	138,978.	0.	0.	7,160.	5,491.	151,629.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
JOY ALFERNESS	BOARD MEMBER	5,269.	JOY ALFERNE		X
MARTIN DUNN	BOARD MEMBER	200,000.	MARTIN DUNN		X
DYLAN PEREIRA	BOARD MEMBER	6,000.	DYLAN PEREI		X
ED MCKINLEY	BOARD MEMBER	125,537.	ED MCKINLEY		X
LAURIE RICHARDSON	BOARD MEMBER	15,000.	LAURIE RICH		X
MELISSA BUKURU	BOARD MEMBER	2,310.	MELISSA BU		X
CHRIS CANAVAN	BOARD MEMBER	269.	CHRIS CANAV		X
GARA LAMARCHE	BOARD MEMBER	268.	GARA LAMARC		X
ANISH MALHOTRA	BOARD MEMBER	269.	ANISH MALHO		X

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: JOY ALFERNESS

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 5,269.

(D) DESCRIPTION OF TRANSACTION: JOY ALFERNESS: PROVIDED A CONTRIBUTION TO THE FUND FOR GLOBAL HUMAN RIGHTS = \$5,269

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: MARTIN DUNN

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 200,000.

(D) DESCRIPTION OF TRANSACTION: MARTIN DUNN: PROVIDED A CONTRIBUTION TO THE FUND FOR GLOBAL HUMAN RIGHTS = \$200,000.

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: DYLAN PEREIRA

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

(C) AMOUNT OF TRANSACTION \$ 6,000.

(D) DESCRIPTION OF TRANSACTION: DYLAN PEREIRA: PROVIDED A CONTRIBUTION TO THE FUND FOR GLOBAL HUMAN RIGHTS = \$6,000.

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: ED MCKINLEY

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 125,537.

(D) DESCRIPTION OF TRANSACTION: ED MCKINLEY: PROVIDED CONTRIBUTIONS TO THE FUND FOR GLOBAL HUMAN RIGHTS = \$125,537

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: LAURIE RICHARDSON

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 15,000.

(D) DESCRIPTION OF TRANSACTION: LAURIE RICHARDSON: PROVIDED A CONTRIBUTION TO THE FUND FOR GLOBAL HUMAN RIGHTS = \$15,000.

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: MELISSA BUKURU

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 2,310.

(D) DESCRIPTION OF TRANSACTION: MELISSA BUKURU: PROVIDED A CONTRIBUTION TO THE FUND FOR GLOBAL HUMAN RIGHTS = \$2,310

(E) SHARING OF ORGANIZATION REVENUES? = NO

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

(A) NAME OF PERSON: CHRIS CANAVAN

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 269.

(D) DESCRIPTION OF TRANSACTION: CHRIS CANAVAN: PROVIDED A CONTRIBUTION TO THE FUND FOR GLOBAL HUMAN RIGHTS = \$269

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: GARA LAMARCHE

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 268.

(D) DESCRIPTION OF TRANSACTION: GARA LAMARCHE: PROVIDED A CONTRIBUTION TO THE FUND FOR GLOBAL HUMAN RIGHTS = \$268

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: ANISH MALHOTRA

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 269.

(D) DESCRIPTION OF TRANSACTION: ANISH MALHOTRA: PROVIDED A CONTRIBUTION TO THE FUND FOR GLOBAL HUMAN RIGHTS = \$269

(E) SHARING OF ORGANIZATION REVENUES? = NO

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

FUND FOR GLOBAL HUMAN RIGHTS, INC

Employer identification number

75-3029336

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TAKE ON ABUSIVE ACTORS - AND WIN.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S OUTSIDE ACCOUNTING FIRM RECONCILES THE FINANCIAL
INFORMATION PER THE 990 TO THE ORGANIZATION'S ACCOUNTING SYSTEM AND THEN
PROVIDES THE 990 TO THE PRESIDENT & CEO OF THE ORGANIZATION. THE PRESIDENT
& CEO AND THE OUTSIDE ACCOUNTING FIRM REVIEW THE RESPONSES SEPARATELY. THE
PRESIDENT & CEO THEN SIGNS THE 990 WHICH IS THEN PROVIDED TO THE BOARD OF
DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD IS REMINDED ANNUALLY OF THE CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

AN INDEPEDENT REVIEW IS CONDUCTED OF EXECUTIVE SALARIES. THE BOARD
EXECUTIVE COMMITTEE PREPARES A WRITTEN ANNUAL PERFORMANCE REVIEW. A SALARY
RECOMMENDATION IS THEN PREPARED BY THE EXECUTIVE COMMITTEE. THIS
RECOMMENDATION IS BASED ON A COMBINATION OF THE PERFORMACE REVIEW AND THE
REVIEW OF THE COMPARABLE SALARY DATA.

FORM 990, PART VI, SECTION C, LINE 18:

ALL INFORMATION IS AVAILABLE ON OUR WEBSITE AND/OR UPON WRITTEN REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

ALL INFORMATION IS AVAILABLE ON OUR WEBSITE AND/OR UPON WRITTEN REQUEST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization FUND FOR GLOBAL HUMAN RIGHTS, INC	Employer identification number 75-3029336
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FORM 990, PART XII, LINE 2C:

NO CHANGE FROM PRIOR YEAR.