## INDEPENDENT AUDITOR’S REPORT

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## FINANCIAL STATEMENTS

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INDEPENDENT AUDITOR’S REPORT

To The Board of Directors
Fund for Global Human Rights, Inc.
1301 Connecticut Avenue, NW
Suite 500
Washington, DC 20036

Opinion
We have audited the accompanying financial statements of Fund for Global Human Rights, Inc. (the “Fund”), which comprise the statement of financial position as of June 30, 2023, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Fund for Global Human Rights, Inc. as of June 30, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion
We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Fund for Global Human Rights, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Fund for Global Human Rights, Inc.’s ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.
Auditor’s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

• Exercise professional judgment and maintain professional skepticism throughout the audit.

• Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

• Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Fund for Global Human Rights, Inc.'s internal control. Accordingly, no such opinion is expressed.

• Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

• Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Fund for Global Human Rights, Inc.’s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Rockville, Maryland
December 21, 2023

Young, Hyde & Associates, P.C.
### Statement of Financial Position

**JUNE 30, 2023**

The accompanying notes are an integral part of the financial statements.

<table>
<thead>
<tr>
<th>ASSETS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$6,078,056</td>
</tr>
<tr>
<td>Current portion of grants and contributions receivable</td>
<td>10,401,006</td>
</tr>
<tr>
<td>Other receivables</td>
<td>136,163</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>155,355</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>16,770,580</td>
</tr>
<tr>
<td><strong>PROPERTY AND EQUIPMENT, NET</strong></td>
<td>44,331</td>
</tr>
<tr>
<td><strong>INVESTMENTS</strong></td>
<td>16,506,308</td>
</tr>
<tr>
<td><strong>OTHER ASSETS</strong></td>
<td></td>
</tr>
<tr>
<td>Grants and contributions receivable, net, less current portion</td>
<td>6,003,331</td>
</tr>
<tr>
<td>Deposits</td>
<td>89,050</td>
</tr>
<tr>
<td>Right-of-use assets - operating</td>
<td>797,181</td>
</tr>
<tr>
<td><strong>Total other assets</strong></td>
<td>6,889,562</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$40,210,781</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$364,815</td>
</tr>
<tr>
<td>Accrued vacation</td>
<td>79,530</td>
</tr>
<tr>
<td>Payroll liabilities payable</td>
<td>90,536</td>
</tr>
<tr>
<td>Lease obligation liability</td>
<td>119,515</td>
</tr>
<tr>
<td>Due to related organization</td>
<td>22,832</td>
</tr>
<tr>
<td>Grants payable</td>
<td>4,132,385</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td>4,809,613</td>
</tr>
<tr>
<td><strong>LEASE LIABILITIES, net of current portion</strong></td>
<td>860,558</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
</tr>
<tr>
<td>Without donor restrictions:</td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>6,338,700</td>
</tr>
<tr>
<td>Board designated - operating reserve</td>
<td>3,850,000</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>10,188,700</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>24,351,910</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>34,540,610</td>
</tr>
</tbody>
</table>

| TOTAL LIABILITIES AND NET ASSETS | $40,210,781 |

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The accompanying notes are an integral part of the financial statements.
FUND FOR GLOBAL HUMAN RIGHTS, INC.  
STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED JUNE 30, 2023

<table>
<thead>
<tr>
<th>NET ASSETS WITHOUT DONOR RESTRICTIONS</th>
<th>NET ASSETS WITH DONOR RESTRICTIONS</th>
<th>NET ASSETS TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants income</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Contribution income</td>
<td>989,464</td>
<td>1,318,733</td>
</tr>
<tr>
<td>Investment income</td>
<td>657,391</td>
<td>-</td>
</tr>
<tr>
<td>Other income</td>
<td>10,351</td>
<td>-</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>21,425,139</td>
<td>(21,425,139)</td>
</tr>
<tr>
<td></td>
<td>Total support and revenue</td>
<td>23,082,345</td>
</tr>
</tbody>
</table>

FUNCTIONAL EXPENSES

| Program                              | 21,458,016                        | -                | 21,458,016        |
| Management and General               | 2,522,044                         | -                | 2,522,044         |
| Fundraising                          | 1,123,490                         | -                | 1,123,490         |
|                                      | Total expenses                    | 25,103,550       | -                | 25,103,550      |

CHANGE IN NET ASSETS

| (2,021,205)                          | 944,541                           | (1,076,664)      |

NET ASSETS - BEGINNING OF YEAR

| 12,209,905                           | 23,407,369                        | 35,617,274       |

NET ASSETS - END OF YEAR

| $ 10,188,700                         | $ 24,351,910                      | $ 34,540,610     |

The accompanying notes are an integral part of the financial statements.
# Fund for Global Human Rights, Inc.
## Statement of Functional Expenses
For the Year Ended June 30, 2023

The accompanying notes are an integral part of the financial statements.

<table>
<thead>
<tr>
<th></th>
<th>Program Services</th>
<th></th>
<th></th>
<th>Supporting Services</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>General Program</td>
<td>Thematic Programs</td>
<td>Regional Programs</td>
<td>Total Program</td>
<td>Management General</td>
<td>Fund-Raising Services</td>
<td>Supporting Services</td>
</tr>
<tr>
<td>Salaries &amp; Employee Benefits</td>
<td>$434,316</td>
<td>$1,615,395</td>
<td>$1,702,306</td>
<td>$3,752,017</td>
<td>$1,235,571</td>
<td>$625,554</td>
<td>$1,861,125</td>
</tr>
<tr>
<td>Communications</td>
<td>14</td>
<td>657</td>
<td>65</td>
<td>736</td>
<td>13,125</td>
<td>-</td>
<td>13,125</td>
</tr>
<tr>
<td>Conferences &amp; Meetings</td>
<td>12,436</td>
<td>6,313</td>
<td>77,713</td>
<td>96,462</td>
<td>10,314</td>
<td>22,986</td>
<td>33,300</td>
</tr>
<tr>
<td>Consultants &amp; Professional Services</td>
<td>166,528</td>
<td>366,308</td>
<td>253,128</td>
<td>785,964</td>
<td>503,492</td>
<td>171,522</td>
<td>675,014</td>
</tr>
<tr>
<td>Depreciation</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>21,434</td>
<td>-</td>
<td>21,434</td>
</tr>
<tr>
<td>General Office Expense</td>
<td>9,449</td>
<td>18,947</td>
<td>65,973</td>
<td>94,369</td>
<td>362,793</td>
<td>50,210</td>
<td>413,003</td>
</tr>
<tr>
<td>Grants</td>
<td>1,260,000</td>
<td>6,319,000</td>
<td>8,022,077</td>
<td>15,601,077</td>
<td>-</td>
<td>20,000</td>
<td>20,000</td>
</tr>
<tr>
<td>Office Supply and Expense</td>
<td>3,349</td>
<td>24,079</td>
<td>4,191</td>
<td>31,619</td>
<td>102,454</td>
<td>179,391</td>
<td>281,845</td>
</tr>
<tr>
<td>Rent</td>
<td>-</td>
<td>51,003</td>
<td>1,841</td>
<td>52,844</td>
<td>170,089</td>
<td>-</td>
<td>170,089</td>
</tr>
<tr>
<td>Travel</td>
<td>87,623</td>
<td>622,199</td>
<td>333,106</td>
<td>1,042,928</td>
<td>102,772</td>
<td>53,827</td>
<td>156,599</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$1,973,715</strong></td>
<td><strong>$9,023,901</strong></td>
<td><strong>$10,460,400</strong></td>
<td><strong>$21,458,016</strong></td>
<td><strong>$2,522,044</strong></td>
<td><strong>$1,123,490</strong></td>
<td><strong>$3,645,534</strong></td>
</tr>
</tbody>
</table>

The accompanying notes are an integral part of the financial statements.
CASH FLOWS FROM OPERATION ACTIVITIES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>$(1,076,664)</td>
</tr>
</tbody>
</table>

Adjustment to reconcile in net assets to net cash (used in) operating activities:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Depreciation</td>
<td>21,434</td>
</tr>
<tr>
<td>Unrealized gain on investments</td>
<td>$(505,555)</td>
</tr>
<tr>
<td>Right-of-use asset amortization</td>
<td>63,804</td>
</tr>
<tr>
<td>(Increase) decrease in:</td>
<td></td>
</tr>
<tr>
<td>Grants receivable</td>
<td>$(5,345,466)</td>
</tr>
<tr>
<td>Other receivables</td>
<td>$(114,191)</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>66,533</td>
</tr>
<tr>
<td>Other assets</td>
<td>9,088</td>
</tr>
<tr>
<td>Increase (decrease) in:</td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>205,982</td>
</tr>
<tr>
<td>Accrued vacation</td>
<td>$(62,900)</td>
</tr>
<tr>
<td>Payroll liabilities</td>
<td>61,467</td>
</tr>
<tr>
<td>Lease obligation liability</td>
<td>48,306</td>
</tr>
<tr>
<td>Due to related organization</td>
<td>$(7,642)</td>
</tr>
<tr>
<td>Grants payable</td>
<td>4,132,385</td>
</tr>
</tbody>
</table>

NET CASH (USED IN) OPERATING ACTIVITIES

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$(2,503,419)</td>
</tr>
</tbody>
</table>

CASH FLOWS FROM INVESTING ACTIVITIES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purchase of property and equipment</td>
<td>$(40,772)</td>
</tr>
<tr>
<td>Purchase of investments</td>
<td>$(11,451,506)</td>
</tr>
</tbody>
</table>

NET CASH (USED IN) INVESTING ACTIVITIES

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$(11,492,278)</td>
</tr>
</tbody>
</table>

NET DECREASE IN CASH AND CASH EQUIVALENTS

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$(13,995,697)</td>
</tr>
</tbody>
</table>

CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>20,073,753</td>
</tr>
</tbody>
</table>

CASH AND CASH EQUIVALENTS - END OF YEAR

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6,078,056</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL SCHEDULE OF NONCASH INVESTING AND FINANCING ACTIVITIES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Right-of-use assets recognized with the adoption of ASC 842, Leases</td>
<td>$860,985</td>
</tr>
<tr>
<td>Lease liabilities recognized with the adoption of ASC 842, Leases</td>
<td>$960,985</td>
</tr>
</tbody>
</table>
NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING PRINCIPLES AND FINANCIAL POLICIES

Organization
The Fund for Global Human Rights, Inc. (the Fund) is a not-for-profit organization as defined under Section 501(c)(3) of the Internal Revenue Code. The Fund was incorporated in the District of Columbia on January 8, 2002 and commenced independent operating activities on September 9, 2002. The Fund’s primary purpose is to 1) strengthen the human rights movement globally through direct grant making to local, national and regional human rights organizations; 2) provide technical assistance, services, and tools for human rights workers; and 3) facilitate the exchange of ideas, strategies, and mutual support among otherwise isolated human rights groups.

Basis of presentation
Financial statement presentation complies with FASB ASC 958-205. Under FASB ASC 958-205, the Fund is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. In addition, the Fund is required to present a statement of cash flows.

Method of accounting
The accompanying financial statements have been prepared in accordance with generally accepted accounting principles for not-for-profit organizations. They are stated on the accrual basis and include all material receivables and payables.

Cash and cash equivalents
The Fund maintains money market accounts at two financial institutions. The Fund considers all highly liquid investments, including these money market accounts, with a maturity of three months or less when purchased to be cash equivalents.

Revenue recognition
The fund follows guidance issued by FASB under Accounting Standards Update (ASU) 2014-09, Revenue Recognition – Revenue from Contracts with Customers (Topic 606) and Accounting Standards Update 2018-08, Not-for-Profit Entities: Clarifying the Scope and the Accounting Guidance of Contributions Received and Contributions Made (Topic 958).

ASU 2018-08 clarifies and improves guidance for contributions received and contributions made and provides guidance to organizations on how to account for certain exchange transactions. In addition, it clarifies whether a contribution is conditional. Contributions should follow the guidance of FASB Accounting Standards Codification (FASB ASC) 958-605, Not-for-Profit Entities—Revenue Recognition, whereas, for exchange transactions, an entity should follow other guidance such as FASB ASC 606, Revenue from Contracts with Customers.

Revenue is predominantly derived from contributions and grants. Revenues from donors are recognized when promised to give and are recorded as support with donor restrictions or support without donor restrictions depending on the donor-imposed restrictions, if any.
All contributions restricted by the donor are reported as an increase in net assets with donor restrictions, depending on the terms of the restriction. When a restriction expires, i.e., when a stipulated restriction ends or purpose restriction is fulfilled, net assets with donor restrictions are reclassified and reported in the statement of activities as net increases in net assets without donor restrictions in the reporting period the restrictions are fulfilled.

Classification of net assets
Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

- **With Donor Restrictions**: Net assets subject to donor-imposed stipulations that specifically restrict funds for use of various purposes or time periods.

- **Without Donor Restrictions**: Net assets not subject to donor-imposed stipulations are available for support of the Fund’s operations.

Contributed Nonfinancial Assets
Contributed nonfinancial assets are recorded at the respective fair value of the goods or services received. There were no contributed nonfinancial assets during the year ended June 30, 2023.

Fixed assets
Property and equipment are recorded at cost. Items costing less than $3,000 are charged to expense when acquired. Depreciation of furniture and equipment is calculated using the straight-line basis over the estimated useful lives of the related assets, generally three to five years. The costs of maintenance and repairs are recorded as expenses as incurred.

Activities and supporting services
Grants are made primarily to facilitate the support of human rights organizations in places where there is a great need and access to funding is minimal. Grants are made to qualifying organizations based on approved eligibility requirements.

General and administrative expenses include those that are not directly identifiable to any one activity or donor stipulation, but provide overall support and direction of the Fund as a whole. These include functions necessary to maintain an equitable employment program and manage financial and budgetary responsibilities of the Fund.

Income taxes
The Fund is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code as a publicly supported organization. However, the Fund is subject to tax on net income derived from any such unrelated business activities as provided for under the current tax law. To date, the Fund has not engaged in any such activities.
Fair Value of Financial Instruments

Accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under the standards are described as follows:

Level 1 – Valuations for assets and liabilities traded in active exchange markets. Valuations are obtained from readily available pricing sources for market transactions involving identical assets or liabilities.

Level 2 – Valuations for assets and liabilities traded in less active dealer or broker markets. Valuations are obtained from third party pricing services for identical or similar assets or liabilities or other inputs observable for the asset or liability, either directly or indirectly through corroboration with observable market data. If the asset or liability has a specified (contractual) term, a Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Valuations for assets and liabilities that are derived from other valuation methodologies, including option-pricing models, discounted cash flow models and similar techniques, and not based on market exchange, dealer, or broker-traded transactions. Level 3 valuations incorporate certain assumptions and projections in determining the fair value assigned to such assets or liabilities.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

For the fiscal year ended June 30, 2023, the application of valuation techniques applied to similar assets and liabilities has been consistent. The following is a description of the valuation methodologies used for instruments measured at fair value:

**Investments**

The fair value of investments is the market value based on quoted market prices, when available, or market prices provided by recognized broker dealers. If listed prices or quotes are not available, fair value is based upon externally developed models that use unobservable inputs due to the limited market activity of the instrument.

The carrying amounts of the Fund’s financial instruments not described above arise in the ordinary course of business and approximate fair value.
Use of estimates
The preparation of financial statements in conformity with the accounting principles generally accepted in the United States of America require management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Functional allocation of expenses
All costs of providing the various programs and other activities have been summarized on a functional basis in the statement of functional expenses. The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include, but not limited to, depreciation, office and occupancy costs, salaries, and benefits. All of these shared costs are allocated based on salary percentages. Salary percentages are determined on the basis of actual time and effort.

Grants and contributions receivable
The Fund’s grants and contributions receivable represent amounts received from established funders that historically always satisfy the obligations. Therefore, no allowance for collectability has been established.

Grants expense and payable
Contributions to others (or grants to others) are recognized as an expense in the period awarded with the offsetting grants payable recognized until paid by the Fund. The Fund has determined the administrative and trivial stipulations, such as routine reporting do not create an imposed condition that must be met prior to recognition. Grants payable was $4,132,385 at June 30, 2023.

Recently Adopted Accounting Pronouncement

Leases
In February 2016, the FASB issued ASC Topic 842, Leases, to increase transparency and comparability among organizations related to their leasing arrangements. The update requires lessees to recognize most leases on their balance sheets as a right-of-use (ROU) asset representing the right to use an underlying asset and a lease liability representing the obligation to make lease payments over the lease term, measured on a discounted basis. Topic 842 also requires additional disclosure of key quantitative and qualitative information for leasing arrangements. Similar to the previous lease guidance, the update retains a distinction between finance leases (similar to capital leases in Topic 840, Leases) and operating leases, with classification affecting the pattern of expense recognition in the statement of activities. The Fund adopted Topic 842 on July 1, 2022, using the optional transition method to the modified retrospective approach, which eliminates the requirement to restate the prior-period financial statements. Under this transition provision, the Fund has applied Topic 842 to reporting periods beginning on July 1, 2022, while prior periods continue to be reported and disclosed in accordance with the Fund’s historical accounting treatment under ASC Topic 840, Leases.
The Fund elected the “package of practical expedients” under the transition guidance within Topic 842, in which the Fund does not reassess (1) the historical lease classification, (2) whether any existing contracts at transition are or contain leases, or (3) the initial direct costs for any existing leases. The Fund has not elected to adopt the “hindsight” practical expedient, and therefore will measure the ROU asset and lease liability using the remaining portion of the lease term upon adoption of ASC 842 on July 1, 2022.

The Fund determines if an arrangement is or contains a lease at inception, which is the date on which the terms of the contract are agreed to, and the agreement creates enforceable rights and obligations. A contract is or contains a lease when (i) explicitly or implicitly identified assets have been deployed in the contract and (ii) the Fund obtains substantially all of the economic benefits from the use of that underlying asset and directs how and for what purpose the asset is used during the term of the contract. The Fund also considers whether its service arrangements include the right to control the use of an asset.

The Fund made an accounting policy election available under Topic 842 not to recognize ROU assets and lease liabilities for leases with a term of 12 months or less. For all other leases, ROU assets and lease liabilities are measured based on the present value of future lease payments over the lease term at the commencement date of the lease (or July 1, 2022, for existing leases upon the adoption of Topic 842). The ROU assets also include any initial direct costs incurred and lease payments made at or before the commencement date and are reduced by any lease incentives. To determine the present value of lease payments, the Fund made an accounting policy election available to non-public companies to utilize a risk-free borrowing rate, which is aligned with the lease term at the lease commencement date (or remaining term for leases existing upon the adoption of Topic 842).

Future lease payments may include fixed rent escalation clauses or payments that depend on an index (such as the consumer price index), which is initially measured using the index or rate at lease commencement. Subsequent changes of an index and other periodic market-rate adjustments to base rent are recorded in variable lease expense in the period incurred. Residual value guarantees or payments for terminating the lease are included in the lease payments only when it is probable, they will be incurred.

The Fund has made an accounting policy election to account for lease and non-lease components in its contracts as a single lease component for its real estate, vehicle, and equipment asset classes. The non-lease components typically represent additional services transferred to the Fund, such as common area maintenance for real estate, which are variable in nature and recorded in variable lease expense in the period incurred.

Adoption of Topic 842 resulted in the recording of additional ROU assets and lease liabilities related to the Fund’s operating lease of $860,985 and $960,985, respectively at July 1, 2022. The adoption of the new lease standard did not materially impact net earnings or cash flows and did not result in a cumulative-effect adjustment to the opening balance of net assets.
NOTE 2 - INVESTMENTS

Investments as of June 30, 2023 were as follows:

<table>
<thead>
<tr>
<th>Balance as of June 30, 2023</th>
<th>Quoted Price in Active Markets for Identical Assets (Level 1)</th>
<th>Significant Other Observable Levels (Level 2)</th>
<th>Significant Other Unobservable Levels (Level 3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed Income</td>
<td>$16,506,308</td>
<td>$16,506,308</td>
<td>-</td>
</tr>
</tbody>
</table>

Investment income for the year ended June 30, 2023 is comprised of the following:

- Dividend and interest income: $151,836
- Unrealized gain: $505,555

NOTE 3 - FAIR MARKET MEASUREMENTS

The following table presents the balance of financial assets measured at fair value on a recurring basis as of June 30, 2023:

<table>
<thead>
<tr>
<th></th>
<th>Cost</th>
<th>Market Value</th>
<th>Unrealized Appreciation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed Income</td>
<td>$16,327,958</td>
<td>$16,506,308</td>
<td>$178,350</td>
</tr>
</tbody>
</table>

NOTE 4 - PROPERTY AND EQUIPMENT

Property and equipment, net at June 30, 2023 consisted of:

- Computer and software: $68,415
- Leasehold improvements: 44,851
- Office equipment: 13,145
- Website: 51,515

Less: accumulated depreciation: (133,595)

Property and equipment, net: $44,331

Depreciation expense was $21,434 for the year ended June 30, 2023.
NOTE 5 - RETIREMENT PLANS

The Fund sponsors a tax-deferred annuity retirement plan (the “plan”), established under the Internal Revenue Code Section 403(b). The Plan provides for two types of contributions. Upon hire, employees may elect to contribute a percentage of their salary on a pre-tax basis to the Plan. After one year of employment, employees are eligible for employer contributions of up to 5% of compensation. For the year ended June 30, 2023, the Fund made contributions of $145,522 to the Plan.

NOTE 6 - CONCENTRATIONS

For the year ended June 30, 2023, the Fund received 97.22% of its income from grants and contributions.

NOTE 7 - NET ASSETS WITH DONOR RESTRICTIONS

The Fund’s net assets with donor restrictions for the year ended at June 30, 2023 are as follows:

<table>
<thead>
<tr>
<th>Time Restricted</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Support</td>
<td>8,123,862</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Purpose Restricted</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Middle East and North Africa</td>
<td>931,510</td>
</tr>
<tr>
<td>South Asia</td>
<td>679,333</td>
</tr>
<tr>
<td>Southeast Asia</td>
<td>1,890,182</td>
</tr>
<tr>
<td>Latin America</td>
<td>1,305,970</td>
</tr>
<tr>
<td>Great Lakes</td>
<td>230,612</td>
</tr>
<tr>
<td>Enabling Environment</td>
<td>723,170</td>
</tr>
<tr>
<td>Children's Rights</td>
<td>1,175,000</td>
</tr>
<tr>
<td>Strength &amp; Solidarity Symposium</td>
<td>1,000,000</td>
</tr>
<tr>
<td>Legal Empowerment Fund</td>
<td>8,292,271</td>
</tr>
</tbody>
</table>

Net Assets with Donor Restrictions $ 24,351,910

NOTE 8 - CONCENTRATION OF CREDIT RISK

The Fund maintains several bank accounts. Amounts at an institution are insured by the Federal Deposit Insurance Corporation (FDIC) up to $250,000. Account balances, at times, may exceed federally insured limits. The Fund has not experienced any losses related to these accounts and believes it is not exposed to significant credit risk on cash and cash equivalents.
NOTE 9 - LEASE COMMITMENTS

At June 30, 2023, the Fund was obligated under lease for office space in Washington, D.C. The office lease will expire in 2028.

Total rent expense recognized for the Fund’s leases, for the year ended June 30, 2023 was $222,933. As of June 30, 2023, the Fund’s weighted average discount rate was 3.94% and weighted average remaining lease term was 5.50 years. Total monthly rent payments are $17,076.

The following table summarizes the maturity of the Fund’s lease liabilities on an undiscounted cash flow basis and a reconciliation to the lease liabilities recognized in the Fund’s statement of financial position.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2024</td>
<td>156,260</td>
</tr>
<tr>
<td>2025</td>
<td>212,693</td>
</tr>
<tr>
<td>2026</td>
<td>218,017</td>
</tr>
<tr>
<td>2027</td>
<td>162,741</td>
</tr>
<tr>
<td>2028</td>
<td>229,046</td>
</tr>
<tr>
<td>Thereafter</td>
<td>115,939</td>
</tr>
<tr>
<td>Total lease payments</td>
<td>1,094,696</td>
</tr>
<tr>
<td>Less imputed interest (114,623)</td>
<td></td>
</tr>
<tr>
<td>Total present value of lease liabilities</td>
<td>980,073</td>
</tr>
<tr>
<td>Less current portion (119,515)</td>
<td></td>
</tr>
<tr>
<td>$860,558</td>
<td></td>
</tr>
</tbody>
</table>

NOTE 10 - INCOME TAXES

The Fund complies with FASB ASC 740-10, Income Taxes, that provides guidance for reporting uncertainty in income taxes. For the year ended June 30, 2023, the Fund has documented its consideration of FASB ASC 740-10 and determined that no material uncertain tax positions qualify for either recognition or disclosure in the financial statements.

The Fund’s federal Exempt Organization Tax Returns (Form 990) after 2019 are subject to examination by the IRS, generally for three years after they are filed.

NOTE 11 - RELATED PARTY TRANSACTIONS

The Fund provides general operating support funding to the Fund for Global Human Rights U.K. (a private limited company registered as a charity in England and Wales) to help sustain its operations. In addition, the Fund for Global Human Rights U.K. provided a grant to transfer restricted funding to the US entity related to Middle East North Africa (MENA) programming, to be reimbursed. There are no shared costs between the two entities. The remaining balance due to Fund for Global Human Rights U.K. for the year ended June 30, 2023 is $22,832.
NOTE 12 - STATEMENT OF FUNCTIONAL EXPENSES

The Statement of Functional Expenses shows similar programs grouped into three categories as follows:

General Program
Human Rights Issues Throughout the World $ 1,973,715

Thematic Programs
People on the Move 254,514
Children's Rights 687,220
Enabling Environment 1,600,107
Strength and Solidarity Symposium 904,781
Legal Empowerment Fund 5,577,279
Total Thematic Programs 9,023,901

Regional Programs
South Asia 1,574,560
Middle East and North Africa 2,398,095
Southeast Asia 2,871,256
Latin America 2,054,400
Great Lakes 1,562,089
Total Regional Programs 10,460,400

Total Program Services $ 21,458,016

NOTE 13 - GRANTS AND CONTRIBUTIONS RECEIVABLE

Grants and contributions receivable at June 30, 2023 represent unconditional promises to give as follows:

<table>
<thead>
<tr>
<th>Due in 1 Year</th>
<th>Due in 1 - 5 Years</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unconditional promises to give $10,401,006</td>
<td>$7,545,000</td>
<td>$17,946,006</td>
</tr>
<tr>
<td>Less amortized discount -</td>
<td>1,541,669</td>
<td>1,541,669</td>
</tr>
<tr>
<td>Net grants and contributions receivable $10,401,006</td>
<td>$6,003,331</td>
<td>$16,404,337</td>
</tr>
</tbody>
</table>

Grants and contributions receivable with due dates extending beyond one year are discounted using Treasury bill rates for similar term investments. The applicable rate at June 30, 2023 was 5.430%. Amortization of the discount is reported in the Statement of Activities as income. There is no allowance for doubtful grants and contributions.
NOTE 14 - LIQUIDITY

The following reflects the Fund's financial assets as of the statement of financial position sheet date, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the statement of financial position sheet date.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$6,078,056</td>
</tr>
<tr>
<td>Grants &amp; contributions receivable</td>
<td>10,401,006</td>
</tr>
<tr>
<td>Investments</td>
<td>16,506,308</td>
</tr>
<tr>
<td>Other receivables</td>
<td>136,163</td>
</tr>
<tr>
<td>Financial assets, at year-end</td>
<td>33,121,533</td>
</tr>
</tbody>
</table>

Less: Donor restricted funds not available $24,351,910
Less: Board designated operating reserve $3,850,000

Financial assets available to meet cash needs for general expenditure within one year $4,919,623

The Fund is supported by restricted contributions. Because a donor's restriction requires resources to be used in a particular manner or in a future period, the Fund must maintain sufficient resources to meet those responsibilities to its donors. Thus, financial assets may not be available for general expenditures within one year.

As a part of the Fund's liquidity management, it has a policy to structure its financial assets to be available for its general expenditures, liabilities and other obligations due. In addition, the Fund invests cash in excess of daily requirements in short-term investments.

The Fund has a board designated operating reserve of $3,850,000 as of June 30, 2023. These funds are reserved with the general purpose of helping to ensure the long-term financial health of the Fund and position it to respond to varying economic conditions and changes affecting the Fund's financial position and the ability of the Fund to continuously carry out its mission to equip grassroots activists with the financial and strategic support they need to improve lives, mobilize movements, and build a better future for their communities. Although the Fund does not intend to use these funds for general expenditures within the next year, amounts could be made available if necessary.

NOTE 15 - SUBSEQUENT EVENTS

Subsequent events are defined as events or transactions that occur after the statement of financial position date through the date that the financial statements are available to be issued. Management has performed an evaluation as of December 21, 2023, the date the financial statements were available to be issued, that there are no subsequent events requiring disclosure.